



Corporation of the County of Essex

Occupational Health and Safety Policy draft Feb 16/18

As the governing body of The Corporation of the County of Essex, The Warden and fellow County Councillors-is are committed to the Occupational Health and Safety of its employees and property from accidental harm or loss.

In fulfilling this commitment, they will ensure the Corporation will make every effort and take whatever action necessary and practical to provide and maintain a safe and healthy work environment.

Further, that tThe Corporation will comply with legislative requirements and strive to eliminate those foreseeable hazards which may result in personal injury, illness, death, property damage, fire, security loss and public liability. The Corporation through a program of internal responsibility will ensure safe working practices and procedures by its own example and the training and development of its employees enabling them to perform their work safely.

More specifically, in meeting the above noted obligation County Council will:

- Assume overall responsibility for health and safety in the work place
- Conduct an annual review of this Occupational Health and safety Policy to ensure that it remains relevant and appropriate to the workplace.
- Provide support to management in ensuring management defines roles responsibilities, and accountabilities to implement and maintain a health and safety Management system.
- Provide support in ensuring the establishment, implementation, and regular periodic review of of the annual documented health and safety objectives
- Review and approve an annual budget for health and safety initiatives, and ensure that the necessary resources are allocated for the implementation of the health and safety objectives and health and safety management system

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Accidental loss can be controlled through good management in combination with active employee involvement. Loss prevention is the ~~direct~~ responsibility of County Council, of all line managers and employees alike.

~~The Corporation through a program of internal responsibility will ensure safe working practices and procedures by its own example and the training and development of its employees enabling them to perform their work safely.~~

~~Employees have a personal responsibility to conduct their work activities in compliance with legislative requirements and the safe work practices and procedures established by the Corporation.~~

Tom Bain
Warden

Robert Maisonville
Chief Administrative Officer

January 2018