

General Government Services - Human Resources

Category	Account Number	Description	2017 Budget	2017 Projection (unaudited)	2018 Budget
Salaries and Wages	112031101	Full Time and Students	434,100	414,300	470,300
Benefits	112031201	Employment Insurance	5,520	5,300	6,300
Benefits	112031202	Canada Pension Plan	13,220	11,970	14,720
Benefits	112031203	O.M.E.R.S.	43,340	43,370	43,760
Benefits	112031204	Employer Health Tax	8,470	8,080	9,170
Benefits	112031205	Health Insurance	30,280	31,180	37,400
Benefits	112031206	Group Insurance	2,820	2,910	2,950
Benefits	112031207	Long Term Disability Insurance	5,490	5,660	5,660
Benefits	112031209	Short Term Disability Insurance	4,450	4,580	4,730
Benefits	112031208	W.S.I.B.	8,750	8,220	9,550
Benefits	Category	Total	122,340	121,270	134,240
Staff Expense	112033001	Mileage	5,500	4,000	4,000
Staff Expense	112033002	Staff Training	7,000	9,500	17,000
Staff Expense	112033008	Health & Safety	500	1,800	500
Staff Expense	112033003	Workshops & Seminars	5,000	5,300	6,000
Staff Expense	112033004	Out-of-town Meetings	500	800	800
Staff Expense	112033005	Membership Fees	1,000	1,030	1,000
Staff Expense	112033009	Employee Relations	3,500	1,500	500
Staff Expense	112033098	Other / Meeting Expenditures	200	600	500
Staff Expense	Category	Total	23,200	24,530	30,300
Office Expense	112033101	Telephone	2,100	2,000	2,000
Office Expense	112033102	Postage	100	80	100
Office Expense	112033103	Office Supplies	400	1,800	750
Office Expense	112033104	Computer Supplies	100	80	100
Office Expense	112033105	Ref. Material	4,000	6,000	6,000
Office Expense	112033123	Ref. Material- Health & Safety	1,000	1,000	1,000
Office Expense	112033106	Copier Charges	150	50	150
Office Expense	112033107	Fax Charges	50	30	50
Office Expense	112033108	Advertising	2,000	5,000	1,500
Office Expense	112033109	Courier	150	140	1,500
Office Expense	112033110	Printing - Internal	4,000	4,500	4,500
Office Expense	112033198	Other	100	100	100
Office Expense	Category	Total	14,150	20,780	17,750
Equip. Lease & Maint.	112033203	Copier Lease / Maintenance	3,000	1,300	2,000
Equip. Lease & Maint.	112033204	Computer Maintenance	9,200	16,000	33,660
Equip. Lease & Maint.	Category	Total	12,200	17,300	35,660
Occupancy Expense	112033407	Rent	8,700	8,710	9,670
Purchased Service	112033301	Legal Fees	110,000	110,000	110,000
Purchased Service	112033303	Consultant Fees	185,000	120,000	20,000
Purchased Service	112033303	Consultant Fees - Job Evaluation	30,000	70,000	20,000
Purchased Service	112033390	Employee Assistance Program	15,000	20,000	20,000
Purchased Service	Category	Total	340,000	320,000	170,000
Capital Expenditures	112033801	Equipment	19,000	14,000	6,500
Expenditures	Category	Total	973,690	940,890	874,420

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Recoveries	112036720	Allocation to EMS	344,200	344,200	343,700
Recoveries	Category	Total	344,200	344,200	343,700
Net Operations			629,490	596,690	530,720
Contributions to (from)	112036801	Rate Stabilization Reserve	(84,000)	(40,000)	(113,200)
Contributions to (from)	112036801	Capital Reserve	(4,400)	0	(1,500)
Contributions to (from)	Category	Total	(88,400)	(40,000)	(114,700)
Total	County Responsibility		541,090	556,690	416,020