



2018 Budget Presentation

ESSEXCOUNTYLIBRARY.CA

2018 – Service Directions



Community Services – Connecting Communities

- Increase partnership
- Increase programs
- Increase outreach opportunities

Essex County Library Board



- Richard Meloche – Chair
- Nelson Santos – Vice Chair
- Ken Antaya
- Bart DiPasquale
- Andrew Dowie
- Steve Nepszy
- Bill Varga

Essex County Library Mission



Essex County Library welcomes you to a world of discovery, creativity and lifelong learning through accessible resources, programs and innovative services.

Essex County Library Vision



Essex County Library strives to welcome a diverse community to a warm and inviting space where:

- Knowledgeable staff are sensitive to the needs and aspirations of the community
 - Innovative ideas and cutting-edge technology are embraced
 - Engaging programs and current comprehensive collections are created
 - Creative partnerships encourage social interaction and cultural vitality
- ❖ Strategic Goal – Raise awareness through marketing/ promotions

2017 - Review



2017 - Review



Community Services - Connecting Communities...

- Setting service direction focused on Community needs
- Completed reorganization of 14 branches → 7 working teams
- Established Community Supervisors to support community partnerships
- Initiated connections with local municipalities to seek opportunities for shared or enhanced programming to support community needs

2017 - Review



Marketing

Supporting Strategic Goal – Raise awareness through marketing/ promotions

- Increase part-time marketing & media clerk to full-time
 - ❖ Service Goal – the increase awareness of ECL services and resources (2018)
 - ❖ Service Goal – support marketing and media across all platforms (online, paper, print...) (2018)

2017 - Review



Innovative Ideas and Technology

Supporting the ECL vision of providing “Innovative ideas and cutting-edge technology are embraced”

- Phone system updated as part of planned replacement
- Single FOB door access
 - Electronic locking system for all branch locations
- Develop lifecycle policy to support computer grades

2017 - Review



Comprehensive Collections

Supporting engaging programs and current comprehensive collections are created

- Tangible Resources – print, audio, video material
 - Current collection size - 369,327 items
 - New items 2017 - 22,478 items
- Intangible – digital content, databases, e-resources
- Enhances Collections – 2017 Launch Pads

2017 - Performance



Recoveries

- OLCF Grant - directed towards the development and promotion of IT hardware, software and resources and programs
- Loss of anticipated Fees and Fines revenue
- Maintained full Ontario Public Library Operating Grant
- Reinvestment of Community Donations
- Federal Grants for Student Summer employment

2017 - Performance



2017 Operational Overages

- Legal Fees
- Administrative Office

• 2017 Operational Savings

- Wages and Benefits
- Programming and outreach

2018 - Proposed Budget



Overview	2017 Budget	2017 Projection	2018 Budget
Expenditures	\$ 5,290,450	\$ 5,103,760	\$ 6,438,230
Recoveries	(357,620)	(382,470)	(357,620)
Net Operations	\$ 4,932,830	\$ 4,721,290	\$ 6,080,610
Contributions to (from) Reserves	(103,740)	107,800	(858,400)
County Responsibility	\$ 4,829,090	\$ 4,829,090	\$ 5,222,210

2018 - Proposed Budget



- Labour disruption will influence the 2017, 2018 and 2019 budgets.
- The proposed 2018 Budget is mindful of financial limitations and constraints, yet strives to maintain a provincial standard for buildings, collections and staffing.
- The 2018 Budget supports returning ECL to a full year of operational costs and meeting contractual obligations
- Anticipates renovation projects at local branches - funded by reserves.
- The 2018 Budget proposes an increase of 8.1%.

2018 - Proposed Budget



Salaries wages and benefits

- adjust the Salaries and Wages to support 12 months of operations (2017 Budget funded 10/12 of a year)
- Funding addition of one full-time IT Technician position
- support operational changes, negotiated wage increases and associated benefit rate changes
- Annualize 2017 positions (new hires)
- minimum wage increase for non-union staff

2018 - Proposed Budget



Occupancy Expenses

- balanced the operating cost of the Civic Centre
- 1.5% of budgetary increases.

2018 – Service Directions



Community Services – Connecting Communities

- Increase partnership
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2018 – Service Directions



Comprehensive Collections

- Maintain status quo spending budget
- Increase enhanced resources
- Maintain balanced collections

2018 – Service Directions



Innovative Technology

- Maintain current spending budget
- Investigate alternative resources
- Seek funding contributions

2018 – Service Directions



Creative Partnership/ Cultural Vitality

- Maintain current spending budget
- Increase outreach engagements
- Increase partnership interactions

2018 – Service Directions



Training

- Maintain current spending budget
- Provide staff opportunities for Conference experience
- Training Community Supervisor

2018 – Service Directions



Capital Projects

- AODA compliance 2025
- Branch furnishing and equipment upgrades
- Contribution from Capital Reserves

Reserve Contributions



Reserve Contributions:

\$250,000 Essex County Library Rate Stabilization Reserve

- Supports one time funding for training
- Supports legal fees beyond base budget
- Supports returning ECL budget to full year of service
- Reduces the impact on the 2018 County Levy.



Questions?

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