

2018 Budget Presentation

_____ E S S E X C O U N T Y L I B R A R Y . C A _____

Essex County Library



Community Services – Connecting Communities

- Increase partnership
- Increase programs
- Increase outreach opportunities



Essex County Library Board

- Richard Meloche Chair
- Nelson Santos Vice Chair
- Ken Antaya
- Bart DiPasquale
- Andrew Dowie
- Steve Nepszy
- Bill Varga



Essex County Library welcomes you to a world of discovery, creativity and lifelong learning through accessible resources, programs and innovative services.



Essex County Library strives to welcome a diverse community to a warm and inviting space where:

- Knowledgeable staff are sensitive to the needs and aspirations of the community
- Innovative ideas and cutting-edge technology are embraced
- Engaging programs and current comprehensive collections are created
- Creative partnerships encourage social interaction and cultural vitality
- Strategic Goal Raise awareness through marketing/ promotions





Essex County Library



Community Services - Connecting Communities...

- Setting service direction focused on Community needs
- Completed reorganization of 14 branches → 7 working teams
- Established Community Supervisors to support community partnerships
- Initiated connections with local municipalities to seek opportunities for shared or enhanced programming to support community needs



Marketing

Supporting Strategic Goal – Raise awareness through marketing/ promotions

- Increase part-time marketing & media clerk to fulltime
 - Service Goal the increase awareness of ECL services and resources (2018)
 - Service Goal support marketing and media across all platforms (online, paper, print...) (2018)



Innovative Ideas and Technology

Supporting the ECL vision of providing "Innovative ideas and cutting-edge technology are embraced"

- Phone system updated as part of planned replacement
- Single FOB door access
 - Electronic locking system for all branch locations
- Develop lifecycle policy to support computer grades



Comprehensive Collections

Supporting engaging programs and current comprehensive collections are created

- Tangible Resources print, audio, video material
 Ourrent collection size 369,327 items
 - o New items 2017 22,478 items
- Intangible digital content, databases, e-resources
- Enhances Collections 2017 Launch Pads

2017 - Performance



Recoveries

- OLCF Grant directed towards the development and promotion of IT hardware, software and resources and programs
- Loss of anticipated Fees and Fines revenue
- Maintained full Ontario Public Library Operating Grant
- Reinvestment of Community Donations
- Federal Grants for Student Summer employment

2017 - Performance



2017 Operational Overages

- Legal Fees
- Administrative Office

- 2017 Operational Savings
 - Wages and Benefits
 - Programming and outreach

2018 - Proposed Budget



Overview	2017 Budget		2017 Projection		2018 Budget	
Expenditures	\$	5,290,450	\$	5,103,760	\$	6,438,230
Recoveries	_	(357,620)		(382,470)		(357,620)
Net Operations	\$	4,932,830	\$	4,721,290	\$	6,080,610
Contributions to (from) Reserves		(103,740)		107,800		(858,400)
County Responsibility	\$	4,829,090	\$	4,829,090	\$	5,222,210

Essex County Library

2018 - Proposed Budget

ESSEX

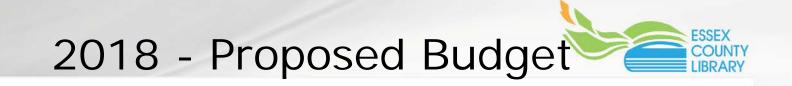
- Labour disruption will influence the 2017, 2018 and 2019 budgets.
- The proposed 2018 Budget is mindful of financial limitations and constraints, yet strives to maintain a provincial standard for buildings, collections and staffing.
- The 2018 Budget supports returning ECL to a full year of operational costs and meeting contractual obligations
- Anticipates renovation projects at local branches funded by reserves.
- The 2018 Budget proposes an increase of 8.1%.

2018 - Proposed Budget

ESSEX

Salaries wages and benefits

- adjust the Salaries and Wages to support 12 months of operations (2017 Budget funded 10/12 of a year)
- Funding addition of one full-time IT Technician position
- support operational changes, negotiated wage increases and associated benefit rate changes
- Annualize 2017 positions (new hires)
- minimum wage increase for non-union staff



Occupancy Expenses

- balanced the operating cost of the Civic Centre
- 1.5% of budgetary increases.



Community Services – Connecting Communities

- Increase partnership
- Increase programs
- Increase outreach opportunities



Comprehensive Collections

- Maintain status quo spending budget
- Increase enhanced resources
- Maintain balanced collections

ESSEX



- Maintain current spending budget
- Investigate alternative resources
- Seek funding contributions



Creative Partnership/ Cultural Vitality

- Maintain current spending budget
- Increase outreach engagements
- Increase partnership interactions



Training

- Maintain current spending budget
- Provide staff opportunities for Conference experience
- Training Community Supervisor



Capital Projects

- AODA compliance 2025
- Branch furnishing and equipment upgrades
- Contribution from Capital Reserves

Reserve Contributions



Reserve Contributions:

\$250,000 Essex County Library Rate Stabilization Reserve

- Supports one time funding for training
- Supports legal fees beyond base budget
- Supports returning ECL budget to full year of service
- Reduces the impact on the 2018 County Levy.



Questions?

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