



**MEETING OF THE
WINDSOR ESSEX REGIONAL COMMUNITY SAFETY AND WELL-BEING
SYSTEMS LEADERSHIP TABLE**

MEETING MINUTES

WEDNESDAY, SEPTEMBER 10TH, 2025; 9:00AM TO 10:00AM

*VISION: "A COMMUNITY WHERE EVERYONE FEELS SAFE, HAS A SENSE OF BELONGING, EQUITABLE ACCESS TO SERVICES AND OPPORTUNITIES,
AND CAN HAVE THEIR NEEDS MET ACROSS WINDSOR AND ESSEX COUNTY"*

In Attendance

Co-Chairs

Dana Paladino, David Sundin

Members

Sean Bender, Brian Cyncora, Karel DeGraaf, Jeanie Diamond-Francis, Kate Gibb, Leonardo Gil, Ciara Holmes, Steve Kirinic (on behalf of Jason Woods), Amy LoFaso, Mark Loucas, Crystal Meloche, Eric Nadalin, Wendi Nicholson, Nicole Sbrocca, Carolyn Warkentin

Guest Speakers

Julie Fraser, Allison Prieur

Project Team

Amanda Alchin, Stephen Lynn, Michelle Oake, Valerie Panou

Regrets

Members

Kevin Blondin, Debi Croucher, Bill Marra

Agenda Item	Highlights	Action/Update
Call to Order	<p>1.1 Welcome</p> <ul style="list-style-type: none"> • Co-Chair of the Regional Systems Leadership Table (RSLT) and Commissioner, Human & Health Services, City of Windsor, Dana Paladino welcomes members and introduces new RSLT members: <ul style="list-style-type: none"> ○ Nicole Sbrocca, Chief Executive Officer, Canadian Mental Health Association, Windsor-Essex County Branch ○ Amy LoFaso, Principal of Safe Schools, Windsor-Essex Catholic District School Board ○ Leonardo Gil, Senior Director of Services, Windsor-Essex Children’s Aid Society ○ Crystal Meloche, Mayor of LaSalle and Chair of LaSalle Police Services Board • Julie Fraser and Allison Prieur, Creative Momentum Consulting, are also introduced and are thanked for their work on the second iteration (“refresh”) of the Windsor Essex Community Safety and Well-Being (CSWB) Plan. <p>1.2 Establish Quorum and Call to Order</p> <ul style="list-style-type: none"> • 17 members were present, establishing quorum. • The meeting was called to order at 9:02 am. 	

	<p>1.3 Approval of Today’s Agenda</p> <ul style="list-style-type: none"> The Meeting Agenda for September 10, 2025 was approved. <p>1.4 Declaration of Conflicts of Interest</p> <ul style="list-style-type: none"> N/A <p>1.5 Approval of June 11th, 2025 Meeting Minutes</p> <ul style="list-style-type: none"> The June 11, 2025 Meeting Minutes were approved. 	
<p>Matters of Discussion</p>	<p>2.1 Presentation: Second Iteration (“Refresh”) of the Windsor Essex CSWB Plan</p> <ul style="list-style-type: none"> Julie Fraser and Allison Prieur, Creative Momentum Consulting, provided a presentation on the second iteration (“refresh”) of the Windsor Essex CSWB Plan. The community engagement process, which involved engaging 746 diverse community members in addition to CSWB leadership and municipal partners, was outlined: <ul style="list-style-type: none"> Two leadership focus groups Two public focus groups, one for City residents and one for County residents Survey The environmental scan captured activities and feedback, as well as data that was used to inform the Windsor Essex CSWB Plan. The second iteration (“refresh”) of the Windsor Essex CSWB Plan vision is “a community where everyone feels safe, has a sense of belonging, equitable access to services and opportunities, and can have their needs met across Windsor and Essex County.” <ul style="list-style-type: none"> Three pillars: Engaged Communities, Safer Public Spaces, and Coordinated Systems Three goals with 13 directions responding through Social Development, Prevention, Risk Intervention, and Incident Response A discussion ensued regarding the title of the second iteration (“refresh”) of the Windsor Essex CSWB Plan and its advisory committee. <p>Moved by: Brian Cyncora Seconded by: Karel DeGraaf</p> <ul style="list-style-type: none"> That the Second Iteration (“Refresh”) of the Windsor Essex CSWB Plan be named the Windsor Essex Community Safety and Well-Being (WECSWB) Plan. <p>Carried.</p> <p>Moved by: Brian Cyncora Seconded by: Eric Nadalin</p> <ul style="list-style-type: none"> That the name of the Windsor Essex Community Safety and Well-Being Plan’s advisory committee, Regional Systems Leadership Table, be renamed to the Community Safety and Well-Being (CSWB) Advisory Committee. <p>Carried.</p>	

- Members expressed support for the draft of the second iteration (“refresh”) of the Windsor Essex CSWB Plan that was provided prior to the meeting.

Moved by: Sean Bender

Seconded by: Eric Nadalin

- To accept and adopt Second Iteration (“Refresh”) of the Windsor Essex CSWB Plan and the edits discussed, for submission to the City of Windsor’s Community Services Standing Committee, City Council, County Council, the Ministry of the Solicitor General, and to publish the 2026-2029 Plan in accordance with the Ministry’s guidelines.

Carried.

2.2 Progress Updates: Ongoing WERCSWB Projects

2.2.1 Community Investment Fund

- A Crime Prevention through Environmental Design (CPTED) training session will be held in the fall. City of Windsor employees from the By-Law and Planning departments, as well as our police partners, will be invited to attend.
- On November 5, 2025, a Neighbourhood Safety & Crime Prevention Walk will be held in the Town of LaSalle. Residents will learn how to prevent opportunities for crime, change the way they see and walk through their neighbourhoods, and learn personal safety tips.

2.2.2 Building Safer Communities Fund

- In 2023, Public Safety Canada invested \$2.9 million to prevent youth gun crime and gang violence in Windsor and Essex County through the Building Safer Communities Fund (BSCF) over three years.
- This funding will end in March 2026. Accordingly, a sustainability plan is currently being developed.

2.2.3 Substance Supports in Neighbourhoods Accessed through Police Partnerships: CSP Grant Application

- In 2022, the Ontario Ministry of the Solicitor General invested \$1.5 million (over three years) in Substance Supports in Neighbourhoods Accessed through Police Partnerships (SSNAPP).
- SSNAPP was a partnership between Windsor Police Service, Windsor-Essex County Health Unit, and the City of Windsor that supported ongoing efforts to address the effects of the substance crises across Windsor and Amherstburg.
- This funding ended in March 2025. Hoping to continue this work, in partnership with the Ontario Provincial Police and Windsor-Essex County Health Unit, an application for a \$500,000 grant was submitted with the following deliverables proposed:
 - Develop community safety plans
 - Facilitate education and training opportunities
 - Collect and safely dispose of needle bins
 - Host youth-focused community engagement events
 - Implement traffic management initiatives
 - Expand MCERT and YCRT

	<p>2.3 WERCSWB Plan Wrap-Up (2022-2026)</p> <ul style="list-style-type: none"> • A progress report and next steps were presented to Windsor City Council on May 26, 2025 and County of Essex Council on June 18, 2025. • Activities from the 2022-2026 Plan may be on-going through the second iteration (“refresh”) of the Windsor Essex CSWB Plan <p>2.4 Revised RSLT Terms of Reference</p> <ul style="list-style-type: none"> • Due to legislative changes, as well as the second iteration (“refresh”) of the Windsor Essex CSWB Plan, the RSLT Terms of Reference will be revised and submitted for review and feedback once the new Plan has been approved. 	
<p>Unfinished Business</p>	<p>3.1 New CSPA Legislation</p> <ul style="list-style-type: none"> • There are new legislative requirements for the revision of the Plan as it relates to RSLT membership. • We are currently meeting all requirements except for a representative from all area police boards. By the time that the revised Plan is launched, the RSLT will be in compliance with this new legislative requirement as well. 	
<p>New Business / Round Table Discussion</p>	<p>4.1 Good News</p> <ul style="list-style-type: none"> • The RSLT is “on track” with meeting all tight deadlines (listed below) as it relates to the second iteration (“refresh”) of the Windsor Essex CSWB Plan: <ul style="list-style-type: none"> ○ September 3, 2025: Present revised WERCSWB Plan to RSLT ✓ ○ September 10, 2025: [RSLT Meeting] All edits will be adopted at Meeting ✓ ○ November 5, 2025: Present revised WERCSWB Plan to City Community Services Standing Committee ○ November 19, 2025: Present revised WERCSWB Plan to County Council ○ November 24, 2025: Present revised WERCSWB Plan to City Council ○ December 10-18, 2025: Send revised WERCSWB Plan to Ministry and upload Final 2022-2026 CSWB Plan Report to website: LAUNCH! 	
<p>Adjournment</p>	<p>5.1 Next Quarterly Meetings</p> <ul style="list-style-type: none"> • December 1, 2025 (9:00 am-10:00 am) <p>5.2 Meeting Adjourned</p> <ul style="list-style-type: none"> • The meeting was adjourned at 9:57 am. 	