

General Government Services - Human Resources

Operating Category	Account Number	Description	2025 Budget (restated)	2025 Projection (unaudited)	2026 Budget
Salaries & Wages	10-540-1101	Full-Time Salaries	1,221,130	1,683,730	1,515,800
Salaries & Wages	10-540-1104	Part-Time Hourly	7,500	7,500	7,500
Salaries & Wages	10-540-1105	Students	27,200	27,200	28,100
Salaries & Wages	Category	Total	1,255,830	1,718,430	1,551,400
Benefits	10-540-1201	Employment Insurance	15,610	19,600	20,100
Benefits	10-540-1202	Canada Pension Plan	46,930	59,390	62,700
Benefits	10-540-1203	OMERS	135,090	165,700	160,000
Benefits	10-540-1204	Employer Health Tax	24,560	30,600	30,400
Benefits	10-540-1205	Health Insurance	93,260	147,120	131,700
Benefits	10-540-1206	Group Insurance	7,160	7,580	6,900
Benefits	10-540-1207	Long-Term Disability Insurance	19,150	26,820	17,200
Benefits	10-540-1208	Short-Term Disability Insurance	7,450	9,170	10,300
Benefits	10-540-1209	WSIB	7,010	13,960	8,400
Benefits	10-540-1210	WSIB Claims	130,000	120,000	130,000
Benefits	Category	Total	486,220	599,940	577,700
Staff Expense	10-540-3001	Mileage	10,500	14,400	15,000
Staff Expense	10-540-3002	Training & Conferences	40,600	40,600	40,600
Staff Expense	10-540-3003	Membership Fees	4,600	4,600	7,100
Staff Expense	10-540-3007	Tuition Reimbursement	24,000	24,000	24,000
Staff Expense	10-540-3309	Staff Medicals	1,500	1,500	1,500
Staff Expense	Category	Total	81,200	85,100	88,200
Office Expense	10-540-3101	Telephone	4,820	6,020	6,200
Office Expense	10-540-3103	Office Supplies	5,200	4,200	4,200
Office Expense	10-540-3105	Subscriptions	9,400	8,800	9,500
Office Expense	10-540-3199	Other	3,770	3,770	3,800
Office Expense	Category	Total	23,190	22,790	23,700
Lease & Maintenance	10-540-3202	Computer Maintenance	132,500	46,860	45,600
Lease & Maintenance	10-540-3203	Copier Lease & Maintenance	1,700	2,200	1,700
Lease & Maintenance	Category	Total	134,200	49,060	47,300
Purchased Service	10-540-3301	Consultant Fees	10,000	10,000	10,000
Purchased Service	10-540-3301	Consultant Fees - Job Evaluation	5,000	5,000	5,000
Purchased Service	10-540-3303	Legal Fees	70,000	15,000	20,000
Purchased Service	10-540-3305	Employee Assistance Program	40,000	40,000	40,000
Purchased Service	10-540-3314	Emergency Management Services	66,500	61,890	66,500
Purchased Service	10-540-3316	Emergency Management Communications	45,900	47,460	52,600
Purchased Service	10-540-3317	Emergency Management Training	2,000	2,000	2,000
Purchased Service	Category	Total	239,400	181,350	196,100
Occupancy	10-540-3441	Insurance	97,600	95,100	99,700
Occupancy	10-540-3450	Facility Lease	60,200	60,200	60,200
Occupancy	Category	Total	157,800	155,300	159,900
Operating	10-540-3601	Repairs & Maintenance - Operating Equipment	300	310	3,000
Operating	10-540-3622	Pandemic Supplies	10,000	7,000	10,000
Operating	10-540-3649	Special Projects	215,000	664,420	140,000
Operating	10-540-3660	Health & Safety	16,000	16,000	16,000
Operating	Category	Total	241,300	687,730	169,000
Operating Expenditures	Category	Total	2,619,140	3,499,700	2,813,300

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Recoveries	10-540-6302	Special Projects Grant	215,000	730,600	140,000
Recoveries	10-540-6321	Safe Restart	10,000	7,000	10,000
Recoveries	10-540-6501	Administration Recovery	669,680	863,840	1,047,040
Recoveries	10-540-6728	Allocated WSIB Premiums	313,500	269,500	254,600
Recoveries	Category	Total	1,208,180	1,870,940	1,451,640
Contributions to (from)	10-540-6801	Rate Stabilization Reserve	(30,400)	(50,330)	(101,400)
Contributions to (from)	10-540-4120	WSIB Reserve	85,900	54,400	29,500
Contributions to (from)	Category	Total	55,500	4,070	(71,900)
	Net Operating	Expenditures	1,466,460	1,632,830	1,289,760
Capital Category	Account Number	Description	2025 Budget (restated)	2025 Projection (unaudited)	2026 Budget
Capital Expenditures	10-540-3801	Equipment	63,730	63,730	166,400
Capital Expenditures	Category	Total	63,730	63,730	166,400
Contributions to (from)	10-540-6805	Rate Stabilization Reserve - Capital	(50,000)	(50,000)	(150,000)
Contributions to (from)	Category	Total	(50,000)	(50,000)	(150,000)
	Net Capital	Expenditures	13,730	13,730	16,400
	Total Departmental	Requirement	1,480,190	1,646,560	1,306,160