



The Corporation of the County of Essex

By-Law Number 2025-48

A By-law to adopt a Comprehensive Emergency Management Program and Emergency Management Plan and to meet other Requirements under the Emergency Management and Civil Protection Act.

Whereas the *Emergency Management and Civil Protection Act*, R.S.O. 1990, c. E.9 (the "**Act**") and related Ontario Regulation 380/04 requires that every municipality in the Province of Ontario:

- 1) Develop and implement an emergency management program, which shall consist of:
 - a) an emergency plan;
 - b) training programs and exercises for employees of the municipality and other persons with respect to the provision of necessary services and the procedures to be followed in emergency response and recovery activities;
 - c) public education on risks to public safety and on public preparedness for emergencies; and
 - d) any other elements required by the standards for emergency management set under the Act or by Emergency Management Ontario;
- 2) Designate an employee of the municipality or a member of the council as its emergency management program coordinator;
- 3) Establish an emergency management program committee;

- 4) Establish an emergency control group;
- 5) Establish an emergency operations centre to be used by the municipal emergency control group in an emergency; and
- 6) Designate an employee of the municipality as its emergency information officer; and,

Whereas it is prudent that the emergency management program be developed under the Act be in accordance with international best practices, including the five core components of emergency management; prevention, mitigation, preparedness, response and recovery; and,

Whereas the purpose of such a program is to help protect public safety, public health, the environment, critical infrastructure, and property during an emergency and to promote economic stability and a disaster resilient community;

Now Therefore the Council of the Corporation of the County of Essex hereby enacts as follows:

- 1) **That** Appendix A, being the Emergency Management Plan, together with supporting documents (Appendices B through G) of Administration Report 2025-119-HR-R15-BB – 2025 Emergency Management Plan be and is hereby adopted; and,
- 2) **That** Appendix A, the Emergency Management Plan and other supporting documents (Appendices B thru G), or any amendments to, shall be submitted to Emergency Management Ontario as identified in the Act.
- 3) **That** this by-law 2025-48 be given three readings, and shall come into force and take effect after the final passing thereof.

**Read a first, second and third time and Finally Passed this
Nineteenth day of November, 2025.**

Hilda MacDonald, Warden

Katherine J. Hebert, Clerk

Clerk's Certificate

I, Katherine J. Hebert, Clerk of the Corporation of the County of Essex, do hereby certify that the foregoing is a true and correct copy, of **by-law Number 2025-48** passed by the Council of the said Corporation on this **Nineteenth day of November, 2025.**

Katherine J. Hebert, Clerk
Corporation of the County of Essex