



The Corporation of the County of Essex

By-Law Number 2025-44

A By-law to Adopt Policy 2025-015 Chief Administrative Officer Performance Appraisal Policy for the Corporation of the County of Essex.

Whereas the Council of the Corporation of the County of Essex deems it appropriate and necessary to adopt said 2025-015 Chief Administrative Officer Performance Appraisal Policy; and,

Whereas it is the current practice of the County of Essex to enact by-laws to adopt Corporate Policies.

Now Therefore the Council of the Corporation of the County of Essex hereby enacts as follows:

- 1) **That** 2025-015 Chief Administrative Officer Performance Appraisal Policy, attached hereto as **Appendix A** be adopted; and,
- 2) **That** this by-law 2025-44, shall take precedence over any other by-law deemed to be inconsistent or conflicting herewith; and,
- 3) **That** By-law 2025-44 be given three readings, and shall come into force and take effect after the final passing thereof.

Read a first, second and third time and Finally Passed this Fifth day of November, 2025.

Hilda MacDonald, Warden

Katherine J. Hebert, Clerk

Clerk's Certificate

I, Katherine J. Hebert, Clerk of the Corporation of the County of Essex, do hereby certify that the foregoing is a true and correct copy, of **By-law Number 2025-44** passed by the Council of the said Corporation on this **Fifth day of November, 2025.**

Katherine J. Hebert, Clerk
Corporation of the County of Essex