



The Corporation of the County of Essex

By-Law Number 2025-37

A By-law to Amend Policy 1991-001 Employment and Hiring Policy.

Whereas Section 270(1)2. of the *Municipal Act, 2001*, S.O. 2001, c. 25, requires that the Corporation of the County of Essex adopt and maintain a policy with respect to its hiring of employees; and,

Whereas on June 10, 1992, by way of Resolution Number 61/92, the Essex County Executive Committee approved Policy number 1991-001 Employment and Hiring Policy; and,

Whereas on June 17, 1992, Essex County Council by way of Resolution Number 223/92, adopted the minutes from the County of Essex Executive Committee meeting; and,

Whereas the Council of the Corporation of the County of Essex deems it appropriate to update said 1991-001 Employment and Hiring Policy; and,

Whereas it is the current practice of the County of Essex to enact by-laws to adopt certain Corporate Policies; and,

Whereas no previous by-law is known to have been enacted adopting said 1991-001 Employment and Hiring Policy.

Now Therefore the Council of the Corporation of the County of Essex hereby enacts as follows:

- 1) **That** revised Policy 1991-001 Employment and Hiring Policy, attached hereto as **Appendix A** be adopted; and,
- 2) **That** this by-law 2025-37, shall take precedence over any other by-law deemed to be inconsistent or conflicting herewith; and,

- 3) **That** By-law 2025-37 be given three readings, and shall come into force and take effect after the final passing thereof.

Read a first, second and third time and Finally Passed this Seventeenth day of September, 2025.

Hilda MacDonald, Warden

Katherine J. Hebert, Clerk

Clerk's Certificate

I, Katherine J. Hebert, Clerk of the Corporation of the County of Essex, do hereby certify that the foregoing is a true and correct copy, of **By-law Number 2025-37** passed by the Council of the said Corporation on this **Seventeenth day of September, 2025.**

Katherine J. Hebert, Clerk
Corporation of the County of Essex