

March 5, 2025

Members of County Council

SENT VIA EMAIL

Dear Councillors,

Re: Education and Training Survey

To those of you able to attend today's scheduled training session, thank you again for your participation.

The training held today was part of advancing the Strategic Plan Council put in place during this term. You likely recall that the second pillar of the County's Strategic Plan calls for us to grow as "leaders in public service excellence" and "be a recognized leader in regional governance and a trusted provider of quality public services."

One of the strategic directions underpinning the above referenced pillar is elevating "Council's collaboration and decision-making capabilities and capacity" through the development and implementation of "ongoing governance education and professional development programming and learning resources for Council."

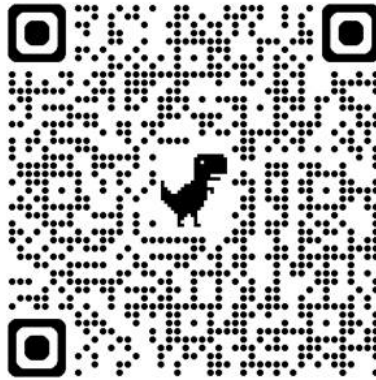
During this term of Council, Administration has arranged multiple training sessions already, and we are now taking a "pulse check" to determine what you thought about that training and what sort of training you would like to see for the remainder of your Council term and for the beginning of the next term of Council.

Since you all have different backgrounds and experiences outside of the political realm, we are asking each of you to take the time to fill out a brief survey to let us know what sort of training you believe will be of the greatest benefit in enhancing your ability to serve the residents of Essex County.

Here is a link to the survey:

<https://eforms.countyofessex.ca/Council-Services/Council-Training-Survey?previewmode=7ab83889-5cdd-456b-9017-b291f4591531>

If you would prefer to access the survey via your smartphone, here is a QR Code that will take you to the survey:



It is the intent of Administration to use the survey results to craft an education and training plan, and report back to Council regarding same, again, in support of and to further the Strategic Plan.

Should you have any questions or concerns regarding the survey, or require anything further, please do not hesitate to contact me via email at dsundin@countyofessex.ca or by telephone at 519-776-6441, extension 1345.

Regards,

A handwritten signature in black ink, appearing to read 'David M. Sundin'.

David M. Sundin, B.A.(Hons.), LL.B.
Director, Legislative and Legal Services

CC:

- Sandra Zwiers, CAO, SZwiers@countyofessex.ca



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