



**MEETING OF THE
WINDSOR ESSEX REGIONAL COMMUNITY SAFETY AND WELL-BEING
SYSTEMS LEADERSHIP TABLE**

MEETING MINUTES

WEDNESDAY, DECEMBER 11TH, 2024; 9:00AM TO 10:00AM

VISION: "A COMMUNITY WHERE EVERYONE FEELS SAFE, HAS A SENSE OF BELONGING, EQUITABLE ACCESS TO SERVICES AND OPPORTUNITIES, AND CAN HAVE THEIR NEEDS MET ACROSS WINDSOR AND ESSEX COUNTY"

In Attendance

Co-Chairs

Andrew Daher, David Sundin

Members

Sean Bender (on behalf of Bill Marra), Karel DeGraaf, Jeanie Diamond-Francis, Mark Loucas, Eric Nadalin, Jason Woods, Joyce Zuk

Project Team

Amanda Alchin, Stephen Lynn, Michelle Oake

Regrets

Members

Kevin Blondin, Angela Ferguson, Jill Lawrence, Carolyn Warkentin

Agenda Item	Highlights	Action /Update
Call to Order	<p>1.1 Welcome</p> <ul style="list-style-type: none"> Andrew Daher, Co-Chair, Regional Systems Leadership Table (RSLT), and Commissioner, Human & Health Services, City of Windsor, welcomed members. The new Co-Chair, David Sundin, Director, Legislative & Legal Services, County of Essex, was introduced. Sandra Zwiers, Chief Administrative Officer, County of Essex, was thanked for her time as Co-Chair. It was announced that, effective January 2025, Joyce Zuk would be leaving her position at Family Services Windsor-Essex (FSWE) to take a two-year secondment at the Windsor-Essex Ontario Health Team. Ciara Holmes has been appointed the Acting Executive Director of FSWE and will be joining the RSLT representing FSWE. Joyce Zuk was thanked for her time served on the RSLT. <p>1.2 Establish Quorum and Call to Order</p> <ul style="list-style-type: none"> 9 members were present, establishing quorum. The meeting was called to order at 9:01 am. <p>1.3 Approval of Today's Agenda</p> <p>Moved by: Andrew Daher Seconded by: Joyce Zuk</p> <ul style="list-style-type: none"> The Meeting Agenda for December 11, 2024 was approved. Carried. 	

	<p>1.4 Declaration of Conflicts of Interest</p> <ul style="list-style-type: none"> N/A <p>1.5 Approval of June 12th, 2024, Meeting Minutes</p> <p>Moved by: Sean Bender Seconded by: Eric Nadalin</p> <ul style="list-style-type: none"> The June 12, 2024 Meeting Minutes were approved. <p>Carried.</p>	
<p>Matters of Discussion</p>	<p>2.1 Progress Updates: Ongoing WERCSWB Projects</p> <p>2.1.1 Community Investment Fund</p> <ul style="list-style-type: none"> The RSLT was provided with a high-level update regarding activities that are well underway, notably those that fall under Goals 1, 3, 4, 5, 6, and 7 being actioned through the Community Investment Fund. <ul style="list-style-type: none"> Multiple initiatives were discussed, including the Enhanced Sector Network (ESN); social policy review; WERCSWB Plan’s Project Manager’s representation on multiple committees; WE-SPARK partnership with St. Clair College; and creation of informational resources. The RSLT was also provided with an update regarding activities that “appear” to have less progress, and a discussion was held on the topic. <p>2.1.2 Building Safer Communities Fund (BSCF)</p> <ul style="list-style-type: none"> As per Goal 4, the expansion of programs funded by the BSCF are well underway. The BSCF also funds the Regional Crime Prevention Council (RCPC). Many of RCPC’s annual initiatives have been actioned, including its involvement in Crime Prevention Week and Neighbourhood Safety & Crime Prevention Walks in LaSalle, Essex, and Colchester. The RCPC is currently preparing to host a symposium for youth. These initiatives will be actioned by the RCPC annually. <p>2.1.3 Substance Supports in Neighbourhoods Accessed through Police Partnerships (SSNAPP)</p> <ul style="list-style-type: none"> SSNAPP fulfills the third priority of the Plan, Mental Health & Substance-Use Supports, specifically Goals 5 and 6. Most recently, SSNAPP launched Neighbourhood Safety Plans for four priority postal code areas. SSNAPP has also hosted multiple trainings for frontline service providers and residents and is currently offering a gamified trivia to increase residents’ knowledge of substance use supports. SSNAPP’s grant ends March 2025. <p>2.2 Future Funding Opportunities</p> <ul style="list-style-type: none"> Potential future funding opportunities were discussed. This includes National Crime Prevention Strategy (NCPS) through Public Safety Canada and Community Safety and Policing (CSP) through the Government of Ontario. 	

	<ul style="list-style-type: none"> It was advised that anyone who is applying for funding reference the WERCSWB Plan in their application. <p>2.3 Community Services Standing Committee Motion</p> <ul style="list-style-type: none"> A motion was passed (Report Number: C 144/2024) that in its renewal of the Community Safety and Well-Being Plan, administration BE DIRECTED to work with community partners in incorporating Intimate Partner Violence (IPV) in the next round of the Community Safety and Well-Being Plan. Currently, WERCSWB Plan’s Project Manager sits on the Violence Against Women Coordinating Committee Windsor-Essex’s Leadership Table. 	
<p>Unfinished Business</p>	<p>3.1 New Structure of RSLT Meetings</p> <p>3.1.1 Future (ESN and PWLE) RSLT Members</p> <ul style="list-style-type: none"> As per the last meeting, successful Expression of Interest (EOI) applicants identifying as members of an Enhanced Sector Network (ESN) and/or as Persons with Lived Experience (PWLE) have been contacted. It was emphasized that these individuals will be vital in the renewal of the WERCSWB Plan and should be present at all meetings moving forward. 	<p>ACTIONS</p> <ul style="list-style-type: none"> The WERCSWB Plan’s Project Manager will ensure successful EOI applicants’ representation at the next RSLT meeting.
<p>New Business / Round Table Discussion</p>	<p>4.1 Good News</p> <ul style="list-style-type: none"> In October 2024, our Public Safety Canada’s BSCF Program Officer visited Windsor for an informal ‘audit,’ which included a service provider site-visit, to demonstrate our programming in action. After this ‘audit,’ the City of Windsor was encouraged by the Program Officer to apply for an additional funding to support ongoing programs. <p>4.2 Focused Discussion – Deadline for Review and Revision of CSWB Plans</p> <ul style="list-style-type: none"> The Ontario Government has passed a motion that changes legislation as it relates to CSWB Plans. <ul style="list-style-type: none"> Specifically, O. Reg. 414/23 under <i>Community Safety and Policing Act, 2019</i>, S.O. 2019, c. 1, Sched. 1 states that a municipal council must review and, if appropriate, revisit its CSWB Plan within four years after the day the plan was adopted and every four years thereafter. Accordingly, we must have a revised WERCSWB Plan in place by December 2025. While seeking more information from the Ministry, we will be reviewing the reporting strategy of other municipalities and discuss options for the WERCSWB Plan, including current reporting commitments. A formal timeline and renewal strategy will be presented at the next RSLT Meeting. 	
<p>Adjournment</p>	<p>5.1 Next Quarterly Meetings</p> <ul style="list-style-type: none"> Dates will be added to calendars post-meeting: <ul style="list-style-type: none"> March 12, 2025 (Virtual: 9:00 am – 10:00 am) June 11, 2025 (Virtual: 9:00 am – 10:00 am) 	<p>ACTIONS</p> <ul style="list-style-type: none"> The WERCSWB Plan’s Project Manager will invite

- September 10, 2025 (Virtual: 9:00 am – 10:00 am)
- December 10, 2025 (Virtual: 9:00 am – 10:00 am)

RSLT members to future meetings.

5.2 Meeting Adjourned

- The meeting was adjourned at 9:57 am.