



## **The Corporation of the County of Essex**

### **By-Law Number 2025-15**

#### **A By-law to Authorize the Execution of a Remuneration Agreement Related to the Positions of Fire Co-ordinator and Alternate Fire Co-ordinators.**

Whereas the *Fire Prevention and Protection Act, 1997*, S.O. 1998, c.4 authorizes the Fire Marshal, appointed by the Lieutenant Governor in Council, to appoint Fire Co-ordinators and Alternate Fire Co-ordinators for specified regions;

And whereas By-laws 46-2011, 35,2017, 42-2018, and 35-2019 are currently in force regarding the positions of Fire Co-ordinator and Alternate Fire-Co-ordinator and setting the remuneration for same;

And whereas the Fire Marshal has now recommended that James Waffle, Chief of Windsor Fire & Rescue Services, be appointed as Fire Co-ordinator for the Essex-Windsor Region;

And whereas the Fire Marshal has now recommended that Daemon Hart, Deputy Chief of Windsor Fire & Rescue Services, be appointed as an Alternate Fire Co-ordinator for the Essex-Windsor Region;

And whereas the Fire Marshal has now recommended that Don Williamson, Chief of Leamington Fire Services, be appointed as an Alternate Fire Co-ordinator for the Essex-Windsor Region;

And whereas Council for the Corporation of the County of Essex supports the recommendations of the Fire Marshal with respect to the appointment of James Waffle as Fire Co-ordinator and with respect to the appointment of Daemon Hart and Don Williamson as Alternate Fire Co-ordinators;

And whereas Council for the Corporation of the County of Essex deems it appropriate to enter into an Agreement with James Waffle, Daemon Hart, and Don Williamson as to the remuneration to be paid to them for acting as the Fire Co-ordinator and Alternate Fire Co-ordinator;

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And whereas by adopting this By-law 2025-15, By-laws 46-2011, 35-2017, 42-2018, and 35-2019 will become redundant.

Now therefore the Council for the Corporation of the County of Essex enacts as follows:

1. That Administration is directed to submit information to the Office of the Fire Marshal, in the prescribed form, expressing the support of Council for the Corporation of the County of Essex for the following appointments:
  - (a) Fire Co-ordinator – Windsor Fire & Rescue Services Chief James Waffle
  - (b) Alternate Fire Co-ordinator – Windsor Fire & Rescue Services Deputy Chief Daemon Hart
  - (c) Alternate Fire Co-ordinator – Leamington Fire Services Chief Don Williamson
2. THAT the Warden and Clerk be and they are hereby authorized to execute the Remuneration Agreement, substantially in the form appended to this By-law 2025-15.
3. THAT By-laws 46-2011, 35-2017, 42-2018 and 35-2019 hereby be and are repealed.
4. THAT this By-law shall come into force and take effect after the final passing.

**Read a first, second and third time and Finally Passed this Second day of April, 2025.**

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Hilda MacDonald, Warden

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Katherine J. Hebert, Clerk

**Clerk's Certificate**

I, Katherine J. Hebert, Clerk of the Corporation of the County of Essex, do hereby certify that the foregoing is a true and correct copy, of **By-law Number 2025-15** passed by the Council of the said Corporation on this **Second day of April, 2025.**

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Katherine J. Hebert, Clerk  
Corporation of the County of Essex