## WINDSOR ESSEX COMMUNITY HOUSING CORPORATION BOARD MEETING MINUTES

APRIL 12, 2024

BOARD MEMBERS	In Attendance		CHC EXECUTIVE MANAGEMENT	In Attendance	
	Yes	No		Yes	No
Councillor Fabio Costante, Chair	<b>√</b>		Cynthia L Summers, Chief Executive Officer	✓	
Deputy Mayor Joe Bachetti, Vice Chair	<b>√</b>		Charles Janisse, Chief Financial Officer	✓	
Marina Clemens, Treasurer		>	Jay Shanmugam, Chief Development & Regeneration Officer	✓	
Councillor Kieran McKenzie, Secretary	<b>√</b>		Jeff Belanger, Chief Housing Infrastructure Officer	✓	
Ann Paul	<b>√</b>		Nolan Goyette, Chief Tenant Services Officer	✓	
Mayor Sherry Bondy	✓		Danielle Bombardier, Chief Human Resources Officer	✓	
Linda Coltman	✓				
Rio Anzolin	✓		Guests:		
Kathleen Hay	✓		Lorie Gregg, City of Windsor	✓	
Teddy Kwan		<b>~</b>			
			Recorded by Beverley Anne Throsel	✓	

ITEM NO	AGENDA ITEMS						
1.0	WELCOME						
1.11	Councillor Costante welcomed everyone and began the meeting at 10:00 am.						
2.0	ORDER OF BUSINESS						
2.11	REGRETS - Marina Clemens and Teddy Kwan						
2.12	DECLARATION OF CONFLICT OF INTEREST - None						
2.14	REQUESTS FOR DEFERRALS, REFERRALS AND WITHDRAWLS – None						
6.0	DISCUSSION ITEMS						
6.11	CUPE 543.6 BARGAINNG EMPLOYEES' UNION NEGOTIATIONS  Danielle Bombardier, Chief Human Resources Officer, reported that management reached a tentative new collective agreement with CUPE 543.6 on behalf of CHC bargaining employees on April 9, 2024. The agreement is subject to approval of WECHC's Board of Directors and ratification by the union membership.  The terms of the agreement were reviewed with the Board and a recommendation was made for Board approval of the terms subject to the CUPE 543.6's ratification by the union's membership as presented.  RESOLUTION NO: WECHC # 04-12-2024  BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE WINDSOR-ESSEX COMMUNITY HOUSING CORPORATION HAS Approved the terms of the new CUPE 543.6 Bargaining Employees' Collective Agreement subject to the ratification by CHC Bargaining Employees as presented.  Moved by Councillor Kieran McKenzie  Seconded by Rio Anzolin  CARRIED						

9.0	ADJOURNMENT
	It was moved by Linda Coltman and seconded by Rio Anzolin to adjourn the meeting at 2:10 pm.

Draft Minutes were accepted prior to the next Board meeting by CEO Cynthia Summers Date: April 13, 2024

Minutes were approved by the Board on April 25, 2024 as follows:

## CHC BOARD RESOLUTION-04-25-2024-B

BE IT RESOLVED THAT THE BOARD OF DIRECTORS OF THE WINDSOR ESSEX COMMUNITY HOUSING CORPORATION approves the minutes from the previous meeting held on April 12, 2024, as presented.

Moved by Mayor Sherry Bondy

Seconded by Rio Anzolin

**CARRIED**