

JAMES WAFFLE
Fire Chief
CEMC

DAEMON HART
Deputy Fire Chief

JONATHAN WILKER
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FIRE & RESCUE SERVICES

January 17, 2025

Chief Justin Lammers
Essex Windsor EMS
jllammers@countyofessex.ca

Dear Chief Lammers,

RE: ALTERNATE MUTUAL AID COORDINATOR REMUNERATION FOR DEPUTY FIRE CHIEF HART

Effective January 1, 2025, I was promoted to Fire Chief. As a result, the position of Deputy Chief of Operations was vacant. The Deputy Chief of Operations has traditionally been one of two alternate Mutual Aid Coordinators that assist the Fire Chief as the primary Mutual Aid Coordinator for the County of Essex/City of Windsor. The other alternate Mutual Aid Coordinator is Fire Chief Don Williamson (Leamington Fire Services) who remains in the position.

I am pleased to say that after an extensive recruitment process, Windsor Fire & Rescue Services has hired Daemon Hart as Deputy Chief of Operations. It is my intent to recommend Daemon Hart for the alternate Mutual Aid Coordinator role effective March 1, 2025. This will allow him time to familiarize himself with the County Fire Chief group and the Mutual Aid Plan. In the meantime, Fire Chief Don Williamson is solely responsible for the duties of the alternate coordinator.

Sincerely,

James Waffle
Fire Chief/CEMC