

# General Government Services - Human Resources

Account Number	Operating Category	2024 Budget (restated)	2024 Projection (unaudited)	2025 Budget	Other Funds	Reserve Funds	Levy Funds
<b>Salaries &amp; Wages</b>							
10-540-1101	Full-Time Salaries	785,800	851,000	927,000	388,100	0	538,900
10-540-1105	Students	14,600	14,600	12,900	0	12,900	0
<b>Category</b>	<b>Total Salaries &amp; Wages</b>	<b>800,400</b>	<b>865,600</b>	<b>939,900</b>	<b>388,100</b>	<b>12,900</b>	<b>538,900</b>
<b>Benefits</b>							
10-540-1201	Employment Insurance	10,500	10,500	11,100	0	200	10,900
10-540-1202	Canada Pension Plan	32,200	32,200	33,100	0	600	32,500
10-540-1203	OMERS	80,700	80,700	104,700	0	1,200	103,500
10-540-1204	Employer Health Tax	15,600	16,880	18,400	0	300	18,100
10-540-1205	Health Insurance	64,900	63,300	69,200	0	0	69,200
10-540-1206	Group Insurance	4,600	4,000	5,500	0	0	5,500
10-540-1207	Long-Term Disability Insurance	15,700	10,100	12,200	0	0	12,200
10-540-1208	Short-Term Disability Insurance	7,000	4,800	6,000	0	0	6,000
10-540-1209	WSIB	3,740	3,700	4,200	0	100	4,100
10-540-1210	WSIB Claims	0	130,000	130,000	130,000	0	0
<b>Category</b>	<b>Total Benefits</b>	<b>234,940</b>	<b>356,180</b>	<b>394,400</b>	<b>130,000</b>	<b>2,400</b>	<b>262,000</b>
<b>Staff Expense</b>							
10-540-3001	Mileage	8,000	8,000	8,000	0	0	8,000
10-540-3002	Training & Conferences	36,600	36,600	38,100	0	0	38,100
10-540-3003	Membership Fees	4,300	4,300	4,000	0	0	4,000
10-540-3006	Employee Relations	6,500	6,500	6,500	0	0	6,500
10-540-3007	Tuition Reimbursement	30,000	40,000	24,000	0	0	24,000
10-540-3099	Other / Meeting Expenditures	6,000	6,000	4,500	0	0	4,500
<b>Category</b>	<b>Total Staff Expense</b>	<b>91,400</b>	<b>101,400</b>	<b>85,100</b>	<b>0</b>	<b>0</b>	<b>85,100</b>
<b>Office Expense</b>							
10-540-3101	Telephone	4,200	4,200	3,620	0	0	3,620
10-540-3103	Office Supplies	5,000	5,000	5,000	0	0	5,000
10-540-3105	Subscriptions	300	3,800	8,600	0	0	8,600
10-540-3199	Other	600	600	600	0	0	600
10-540-3660	Health & Safety	15,000	15,000	16,000	0	0	16,000
<b>Category</b>	<b>Total Office Expense</b>	<b>25,100</b>	<b>28,600</b>	<b>33,820</b>	<b>0</b>	<b>0</b>	<b>33,820</b>
<b>Lease &amp; Maintenance</b>							
10-540-3202	Computer Maintenance	51,100	41,100	130,000	0	15,100	114,900
10-540-3203	Copier Lease & Maintenance	1,700	1,700	1,700	0	0	1,700
<b>Category</b>	<b>Total Lease &amp; Maintenance</b>	<b>52,800</b>	<b>42,800</b>	<b>131,700</b>	<b>0</b>	<b>15,100</b>	<b>116,600</b>

## General Government Services - Human Resources

Account Number	Operating Category	2024 Budget (restated)	2024 Projection (unaudited)	2025 Budget	Other Funds	Reserve Funds	Levy Funds
<b>Purchased Services</b>							
10-540-3301	Consultant Fees	10,000	10,000	10,000	0	0	10,000
10-540-3301	Consultant Fees - Job Evaluation	5,000	5,000	5,000	0	0	5,000
10-540-3303	Legal Fees	120,000	120,000	70,000	0	0	70,000
10-540-3305	Employee Assistance Program	40,000	35,000	40,000	0	0	40,000
<b>Category</b>	<b>Total Purchased Services</b>	<b>175,000</b>	<b>170,000</b>	<b>125,000</b>	<b>0</b>	<b>0</b>	<b>125,000</b>
<b>Occupancy</b>							
10-540-3441	Insurance	0	0	97,600	97,600	0	0
10-540-3450	Facility Lease	53,300	53,300	60,200	0	0	60,200
<b>Category</b>	<b>Total Occupancy</b>	<b>53,300</b>	<b>53,300</b>	<b>157,800</b>	<b>97,600</b>	<b>0</b>	<b>60,200</b>
<b>Category</b>	<b>Total Operating Expenditures</b>	<b>1,432,940</b>	<b>1,617,880</b>	<b>1,867,720</b>	<b>615,700</b>	<b>30,400</b>	<b>1,221,620</b>
<b>Recoveries</b>							
10-540-6501	Allocation to EMS	381,400	381,400	388,100	0	0	0
10-540-6728	Allocated WSIB Premiums	292,000	292,000	313,500	0	85,900	0
<b>Category</b>	<b>Total Recoveries</b>	<b>673,400</b>	<b>673,400</b>	<b>701,600</b>	<b>0</b>	<b>85,900</b>	<b>0</b>
<b>Contributions to (from) Reserves</b>							
10-540-6801	Rate Stabilization Reserve	(50,000)	(50,000)	(30,400)	0	0	0
10-540-4120	WSIB Reserve	207,500	64,500	85,900	85,900	0	0
<b>Category</b>	<b>Total Contributions to (from) Reserves</b>	<b>157,500</b>	<b>14,500</b>	<b>55,500</b>	<b>85,900</b>	<b>0</b>	<b>0</b>
<b>Net Operating Expenditures</b>		<b>917,040</b>	<b>958,980</b>	<b>1,221,620</b>	<b>701,600</b>	<b>(55,500)</b>	<b>1,221,620</b>

## General Government Services - Human Resources

Account Number	Capital Category	2024 Budget (restated)	2024 Projection (unaudited)	2025 Budget	Other Funds	Reserve Funds	Levy Funds
	<b>Capital Expenditures</b>						
10-540-3801	Equipment	58,300	8,300	63,000	0	50,000	13,000
10-540-3831	Civic Centre - Office Renovations	105,000	149,000	0	0	0	0
<b>Category</b>	<b>Total Capital Expenditures</b>	<b>163,300</b>	<b>157,300</b>	<b>63,000</b>	<b>0</b>	<b>50,000</b>	<b>13,000</b>
	<b>Contributions to (from) Reserves</b>						
10-540-6810	Rate Stabilization Reserve	(155,000)	(149,000)	(50,000)	0	0	0
<b>Category</b>	<b>Total Contributions to (from) Reserves</b>	<b>(155,000)</b>	<b>(149,000)</b>	<b>(50,000)</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>Net Capital Expenditures</b>	<b>8,300</b>	<b>8,300</b>	<b>13,000</b>	<b>0</b>	<b>50,000</b>	<b>13,000</b>
	<b>Total Departmental Requirement</b>	<b>925,340</b>	<b>967,280</b>	<b>1,234,620</b>	<b>701,600</b>	<b>(5,500)</b>	<b>1,234,620</b>