



Corporation of the County of Essex Occupational Health and Safety Policy Statement

The Corporation of the County of Essex (the "**County**") is committed to the health and safety of its employees and property from accidental harm, injury, illness, and or loss.

In fulfilling this commitment and meeting its legal obligations pursuant to the provisions of the Occupational Health and Safety Act ("**OHS**A"), the County, CAO, and County Council will take every precaution reasonable in the circumstances to provide and maintain a safe and healthy work environment. This Occupational Health and Safety Policy Statement (the "**Policy Statement**") along with the County's policies and procedures related to the *OHS*A must be consulted whenever there are concerns about occupational health and safety.

This Policy Statement further confirms that the County is committed to complying with its legislative requirements and will strive to eliminate those foreseeable hazards that may result in personal injury, illness, death, property damage, fire, security loss, and public liability.

Managers and supervisors are accountable for the health and safety of employees and are responsible for a variety of tasks, including the safety of machinery and equipment and ensuring employees follow recognized safe work practices and procedures.

Every employee is responsible for ensuring their own health and safety while at work by working in compliance with the law and the County's safe work practices and procedures. To ensure their health and safety, employees will receive education, training, and supervision of their specific work tasks.

Accidental injury and loss can be controlled through good management in combination with active employee involvement. Prevention of injury and illness is the responsibility of all workplace parties.

Hilda MacDonald
Essex County Warden

Sandra Zwiers, MAcc, CPA, CA
Chief Administrative Officer

References

[Health and Safety Policies and Procedures](#)

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