

# General Government Services - Summary

Category	Description	2022 Budget (restated)	2022 Projection (unaudited)	2023 Budget
Operating Expenditures	Council Services	557,600	555,500	559,600
Operating Expenditures	Corporate Management	2,031,000	1,876,700	2,262,060
Operating Expenditures	Financial & IT Services	3,585,100	3,462,410	4,182,200
Operating Expenditures	Human Resources	1,347,400	1,379,750	1,426,500
<b>Operating Expenditures</b>	<b>Total</b>	<b>7,521,100</b>	<b>7,274,360</b>	<b>8,430,360</b>
Operating Recoveries	Council Services	0	3,000	0
Operating Recoveries	Corporate Management	0	38,700	100
Operating Recoveries	Financial & IT Services	4,660,200	4,654,300	4,998,880
Operating Recoveries	Human Resources	368,400	423,150	374,900
<b>Operating Recoveries</b>	<b>Total</b>	<b>5,028,600</b>	<b>5,119,150</b>	<b>5,373,880</b>
Contributions to (from) Reserves	Council Services	0	3,000	0
Contributions to (from) Reserves	Corporate Management	(140,000)	(30,000)	(188,900)
Contributions to (from) Reserves	Financial & IT Services	1,730,300	1,769,600	1,467,800
Contributions to (from) Reserves	Human Resources	(114,000)	(109,500)	(85,000)
<b>Contributions to (from) Reserves</b>	<b>Total</b>	<b>1,476,300</b>	<b>1,633,100</b>	<b>1,193,900</b>
Net Operations	Council Services	557,600	555,500	559,600
Net Operations	Corporate Management	1,891,000	1,808,000	2,073,060
Net Operations	Financial & IT Services	655,200	577,710	651,120
Net Operations	Human Resources	865,000	847,100	966,600
<b>Net Operations</b>	<b>Total County Responsibility - Operations</b>	<b>3,968,800</b>	<b>3,788,310</b>	<b>4,250,380</b>
Capital Expenditures	Council Services	0	0	0
Capital Expenditures	Corporate Management	215,000	0	140,000
Capital Expenditures	Financial & IT Services	3,956,000	2,642,600	5,469,340
Capital Expenditures	Human Resources	60,000	10,000	60,000
<b>Capital Expenditures</b>	<b>Total</b>	<b>4,231,000</b>	<b>2,652,600</b>	<b>5,669,340</b>
Capital Recoveries	Council Services	0	0	0
Capital Recoveries	Corporate Management	0	0	0
Capital Recoveries	Financial & IT Services	799,400	791,100	822,000
Capital Recoveries	Human Resources	0	0	0
<b>Capital Recoveries</b>	<b>Total</b>	<b>799,400</b>	<b>791,100</b>	<b>822,000</b>
Contributions to (from) Reserves	Council Services	0	0	0
Contributions to (from) Reserves	Corporate Management	(200,000)	0	(125,000)
Contributions to (from) Reserves	Financial & IT Services	(723,700)	613,500	(2,182,340)
Contributions to (from) Reserves	Human Resources	(50,000)	0	(50,000)
<b>Contributions to (from) Reserves</b>	<b>Total</b>	<b>(973,700)</b>	<b>613,500</b>	<b>(2,357,340)</b>
Net Capital	Council Services	0	0	0
Net Capital	Corporate Management	15,000	0	15,000
Net Capital	Financial & IT Services	2,432,900	2,465,000	2,465,000
Net Capital	Human Resources	10,000	10,000	10,000
<b>Net Capital</b>	<b>Total County Responsibility - Capital</b>	<b>2,457,900</b>	<b>2,475,000</b>	<b>2,490,000</b>
Total County Requirement	Council Services	557,600	555,500	559,600
Total County Requirement	Corporate Management	1,906,000	1,808,000	2,088,060
Total County Requirement	Financial & IT Services	3,088,100	3,042,710	3,116,120
Total County Requirement	Human Resources	875,000	857,100	976,600
	<b>Total County Requirement</b>	<b>6,426,700</b>	<b>6,263,310</b>	<b>6,740,380</b>

## General Government Services - Council Services

Operating Category	Account Number	Description	2022 Budget	2022 Projection (unaudited)	2023 Budget
Salaries & Indemnities	11101-1101	Warden's Salary & Indemnities	97,100	97,000	102,200
Salaries & Indemnities	11102-2101	Agency, Board, Committee Indemnities	32,000	30,000	37,400
Salaries & Indemnities	11102-1107	Deputy Warden's Salary & Indemnities	16,300	9,000	17,200
Salaries & Indemnities	11102-1101	Councillors' Salaries & Indemnities	161,500	161,000	164,900
<b>Salaries &amp; Indemnities</b>	<b>Category</b>	<b>Total</b>	<b>306,900</b>	<b>297,000</b>	<b>321,700</b>
Benefits	11101-1202	Canada Pension Plan	11,000	14,400	13,000
Benefits	11101-1204	Employer Health Tax	6,000	6,900	6,300
Benefits	11101-1205	Health Insurance	300	0	3,600
<b>Benefits</b>	<b>Category</b>	<b>Total</b>	<b>17,300</b>	<b>21,300</b>	<b>22,900</b>
Warden's Office	11101-2201	General Expenses	10,500	10,500	7,300
Warden's Office	11101-2202	Warden's Election & Reception	7,000	7,000	0
Warden's Office	11101-2203	Warden's Banquet	10,100	10,100	0
Warden's Office	11101-3101	Telephone / Technology	1,000	600	1,000
Warden's Office	11101-2206	Out-of-town Meetings	1,700	500	2,500
<b>Warden's Office</b>	<b>Category</b>	<b>Total</b>	<b>30,300</b>	<b>28,700</b>	<b>10,800</b>
Council Expense	11102-2304	Out-of-town Meetings	300	0	800
Council Expense	11102-2308	Meeting Expenses	22,800	22,800	11,000
Council Expense	11102-2340	Accessibility Initiatives	7,000	7,000	7,000
Council Expense	11102-2309	Subscriptions	3,100	3,100	3,000
Council Expense	11102-2310	Council Picture, Photos	500	500	400
Council Expense	11102-2311	Name Plates, Scrolls, Plaques	300	300	400
Council Expense	11102-2314	Municipal Membership Fees	74,900	76,300	80,400
Council Expense	11102-3204	Agenda Software	22,600	33,500	36,500
Council Expense	11102-2398	Other	5,500	5,500	5,500
<b>Council Expense</b>	<b>Category</b>	<b>Total</b>	<b>137,000</b>	<b>149,000</b>	<b>145,000</b>
Conferences	11101-2205	Warden	18,800	18,800	17,200
Conferences	11102-2305	Councillors	26,100	26,100	20,700
Conferences	11102-2306	Convention Expenses	4,000	4,000	4,000
Conferences	11102-2307	Association Meetings & Workshops	1,600	500	1,600
<b>Conferences</b>	<b>Category</b>	<b>Total</b>	<b>50,500</b>	<b>49,400</b>	<b>43,500</b>
Mileage	11101-2204	Warden - All Other	3,100	3,100	2,700
Mileage	11101-2220	Warden - Council Sessions	0	500	500
Mileage	11102-2301	Council - Council Sessions	7,600	3,500	7,900
Mileage	11102-2302	Council - Agency & Committee Meetings	4,900	3,000	4,600
Mileage	11102-2303	External Boards & Agencies	0	0	0
<b>Mileage</b>	<b>Category</b>	<b>Total</b>	<b>15,600</b>	<b>10,100</b>	<b>15,700</b>
<b>Operating Expenditures</b>	<b>Category</b>	<b>Total</b>	<b>557,600</b>	<b>555,500</b>	<b>559,600</b>
Recoveries	11102-6798	Miscellaneous Revenue - Closed Caption	0	3,000	0
Recoveries	11102-6406	Federal Special Projects Grant	0	0	0
Recoveries	11102-6368	Safe Restart	0	0	0
<b>Recoveries</b>	<b>Category</b>	<b>Total</b>	<b>0</b>	<b>3,000</b>	<b>0</b>
<b>Contributions to (from)</b>	<b>11102-6801</b>	<b>Rate Stabilization Reserve</b>	<b>0</b>	<b>3,000</b>	<b>0</b>
	<b>Net Operating</b>	<b>Expenses</b>	<b>557,600</b>	<b>555,500</b>	<b>559,600</b>
Capital Category	Account Number	Description	2022 Budget	2022 Projection (unaudited)	2023 Budget
Capital Expenditures	16104-3801	Equipment	0	0	0
	<b>Net Capital</b>	<b>Expenses</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Departmental</b>		<b>Requirement</b>	<b>557,600</b>	<b>555,500</b>	<b>559,600</b>

## General Government Services - Corporate Management

Operating Category	Account Number	Description	2022 Budget	2022 Projection (unaudited)	2023 Budget
Salaries & Wages	11208-1101	Full Time - Salaries	1,181,700	1,147,300	1,296,900
Salaries & Wages	11208-1105	Students	9,300	0	25,200
<b>Salaries &amp; Wages</b>	<b>Category</b>	<b>Total</b>	<b>1,191,000</b>	<b>1,147,300</b>	<b>1,322,100</b>
Benefits	11208-1201	Employment Insurance	13,300	13,300	15,800
Benefits	11208-1202	Canada Pension Plan	38,000	38,000	46,200
Benefits	11208-1203	O.M.E.R.S.	129,700	114,500	140,400
Benefits	11208-1204	Employer Health Tax	23,300	22,400	25,800
Benefits	11208-1205	Health Insurance	78,200	75,700	84,300
Benefits	11208-1206	Group Insurance	7,900	7,400	8,800
Benefits	11208-1207	Long Term Disability Insurance	24,000	22,600	27,200
Benefits	11208-1209	Short Term Disability Insurance	10,300	9,600	11,500
Benefits	11208-1208	W.S.I.B.	4,600	4,600	5,200
<b>Benefits</b>	<b>Category</b>	<b>Total</b>	<b>329,300</b>	<b>308,100</b>	<b>365,200</b>
Staff Expense	11208-3001	Mileage	4,000	4,000	4,000
Staff Expense	11208-3002	Staff Training	43,900	28,500	60,100
Staff Expense	11208-3005	Membership Fees	16,100	10,000	10,300
Staff Expense	11208-3007	Auto - Maintenance	5,500	5,200	5,500
Staff Expense	11208-3098	Other	500	500	500
<b>Staff Expense</b>	<b>Category</b>	<b>Total</b>	<b>70,000</b>	<b>48,200</b>	<b>80,400</b>
Office Expense	11208-3101	Telephone	4,400	4,400	5,400
Office Expense	11208-3103	Office Supplies	4,000	5,000	4,000
Office Expense	11208-3104	Computer Supplies	5,000	5,000	5,000
Office Expense	11208-3105	Subscriptions & Reference Material	500	5,500	5,800
Office Expense	11208-3198	Other	600	600	600
<b>Office Expense</b>	<b>Category</b>	<b>Total</b>	<b>14,500</b>	<b>20,500</b>	<b>20,800</b>
Lease & Maintenance	11208-3203	Copier Lease & Maintenance	3,000	3,300	7,500
Lease & Maintenance	11208-3204	Server/Software Maintenance	22,500	15,000	35,400
<b>Lease &amp; Maintenance</b>	<b>Category</b>	<b>Total</b>	<b>25,500</b>	<b>18,300</b>	<b>42,900</b>
Purchased Service	11208-3301	Legal Fees	7,500	5,000	2,000
Purchased Service	11208-3303	Consultant Fees	100,000	0	130,000
Purchased Service	11208-3326	Modernization & Efficiency Expenditures	0	38,600	0
<b>Purchased Service</b>	<b>Category</b>	<b>Total</b>	<b>107,500</b>	<b>43,600</b>	<b>132,000</b>

## General Government Services - Corporate Management

Operating Category	Account Number	Description	2022 Budget	2022 Projection (unaudited)	2023 Budget
Occupancy Expense	11208-3407	Occupancy Cost - Communication Office	6,400	6,400	13,160
Occupancy Expense	11208-3408	Occupancy Cost - Administration	150,500	150,500	154,200
<b>Occupancy Expense</b>	<b>Category</b>	<b>Total</b>	<b>156,900</b>	<b>156,900</b>	<b>167,360</b>
Corporate Communication	11208-3392	Communication / Employee Engagement	113,800	113,800	108,800
Corporate Communication	11208-3108	Corporate Advertising	22,500	20,000	22,500
<b>Corporate Communication</b>	<b>Category</b>	<b>Total</b>	<b>136,300</b>	<b>133,800</b>	<b>131,300</b>
<b>Operating Expenditures</b>	<b>Category</b>	<b>Total</b>	<b>2,031,000</b>	<b>1,876,700</b>	<b>2,262,060</b>
Recoveries	11208-6798	Miscellaneous Revenues	0	100	100
Recoveries	11208-6203	Modernization & Efficiency Grant	0	38,600	0
<b>Recoveries</b>	<b>Category</b>	<b>Total</b>	<b>0</b>	<b>38,700</b>	<b>100</b>
Contributions to (from)	11208-6801	Rate Stabilization Reserve	(140,000)	(30,000)	(188,900)
<b>Contributions to (from)</b>	<b>Category</b>	<b>Total</b>	<b>(140,000)</b>	<b>(30,000)</b>	<b>(188,900)</b>
	<b>Net Operating</b>	<b>Expenditures</b>	<b>1,891,000</b>	<b>1,808,000</b>	<b>2,073,060</b>
Capital Category	Account Number	Description	2022 Budget	2022 Projection (unaudited)	2023 Budget
Capital Expenditures	11208-3801	Equipment	15,000	0	15,000
Capital Expenditures	11208-3851	Civic Centre - Office Renovations	200,000	0	125,000
<b>Capital Expenditures</b>	<b>Category</b>	<b>Total</b>	<b>215,000</b>	<b>0</b>	<b>140,000</b>
Contributions to (from)	11208-6803	Capital Reserve	(200,000)	0	(125,000)
<b>Contributions to (from)</b>	<b>Category</b>	<b>Total</b>	<b>(200,000)</b>	<b>0</b>	<b>(125,000)</b>
	<b>Net Capital</b>	<b>Expenditures</b>	<b>15,000</b>	<b>0</b>	<b>15,000</b>
	<b>Total Departmental</b>	<b>Requirement</b>	<b>1,906,000</b>	<b>1,808,000</b>	<b>2,088,060</b>

## General Government Services - Financial and IT Services

Operating Category	Account Number	Description	2022 Budget	2022 Projection (unaudited)	2023 Budget
Salaries & Wages	11201-1101	Full Time - Salaries	1,545,100	1,505,700	1,682,200
Salaries & Wages	11201-1105	Students	18,500	0	13,800
<b>Salaries &amp; Wages</b>	<b>Category</b>	<b>Total</b>	<b>1,563,600</b>	<b>1,505,700</b>	<b>1,696,000</b>
Benefits	11201-1201	Employment Insurance	21,100	21,100	24,200
Benefits	11201-1202	Canada Pension Plan	59,300	59,300	69,500
Benefits	11201-1203	O.M.E.R.S.	156,800	146,800	165,900
Benefits	11201-1204	Employer Health Tax	30,500	29,300	33,100
Benefits	11201-1205	Health Insurance	109,900	106,900	123,100
Benefits	11201-1206	Group Insurance	10,200	9,700	11,300
Benefits	11201-1207	Long Term Disability Insurance	36,500	34,500	34,700
Benefits	11201-1209	Short Term Disability Insurance	16,700	15,700	21,300
Benefits	11201-1208	W.S.I.B.	7,000	7,000	7,700
Benefits	11201-1210	W.S.I.B. Claims	0	100,000	0
<b>Benefits</b>	<b>Category</b>	<b>Total</b>	<b>448,000</b>	<b>530,300</b>	<b>490,800</b>
Staff Expense	11201-3001	Mileage	8,000	5,000	8,000
Staff Expense	11201-3002	Staff Training	64,800	59,500	67,900
Staff Expense	11201-3005	Membership Fees	6,600	6,500	9,200
Staff Expense	11201-3098	Other	2,500	3,000	5,000
<b>Staff Expense</b>	<b>Category</b>	<b>Total</b>	<b>81,900</b>	<b>74,000</b>	<b>90,100</b>
Office Expense	11201-3101	Telephone	14,600	9,000	10,700
Office Expense	11201-3102	Postage	8,000	2,500	6,000
Office Expense	11201-3103	Office Supplies	4,000	10,000	6,000
Office Expense	11201-3104	Computer Supplies	5,000	7,000	10,000
Office Expense	11201-3105	Subscriptions & Reference Material	1,800	0	1,000
Office Expense	11201-3198	Other	900	900	900
<b>Office Expense</b>	<b>Category</b>	<b>Total</b>	<b>34,300</b>	<b>29,400</b>	<b>34,600</b>
Lease & Maintenance	11201-3201	Office Machine Maintenance	1,500	500	1,500
Lease & Maintenance	11201-3202	Equipment Leases	700	0	700
Lease & Maintenance	11201-3203	Copier Lease & Maintenance	13,500	13,500	13,500
Lease & Maintenance	11201-3204	Server/Software Maintenance	402,600	400,000	757,900
<b>Lease &amp; Maintenance</b>	<b>Category</b>	<b>Total</b>	<b>418,300</b>	<b>414,000</b>	<b>773,600</b>
Purchased Service	11201-3302	Audit Fees	15,500	15,500	18,000
Purchased Service	11201-3303	Consultant Fees	199,000	100,000	219,000
Purchased Service	11201-3304	GIS - Computer Maintenance	250,500	245,500	243,300
Purchased Service	11201-3398	Regional Communication	239,900	220,000	275,000
<b>Purchased Service</b>	<b>Category</b>	<b>Total</b>	<b>704,900</b>	<b>581,000</b>	<b>755,300</b>
Financial Expenditures	11201-3503	Bank Charges	500	500	500
Financial Expenditures	11201-3505	Credit Rating Service - S&P	25,000	24,600	25,300
Financial Expenditures	11201-3506	Payroll Services	65,300	66,810	51,300
<b>Financial Expenditures</b>	<b>Category</b>	<b>Total</b>	<b>90,800</b>	<b>91,910</b>	<b>77,100</b>
Occupancy Expense	11201-3401	Insurance	143,600	150,200	172,900
Occupancy Expense	11201-3490	Insurance Claims & Deductibles	10,000	5,000	10,000
Occupancy Expense	11201-3408	Occupancy Costs - Admin	79,700	79,700	81,800
<b>Occupancy Expense</b>	<b>Category</b>	<b>Total</b>	<b>233,300</b>	<b>234,900</b>	<b>264,700</b>

## General Government Services - Financial and IT Services

Operating Category	Account Number	Description	2022 Budget	2022 Projection (unaudited)	2023 Budget
Other Expenditures	11201-3666	Pandemic Expenditures	10,000	0	0
Other Expenditures	11201-3698	Mass Vaccination Centres	0	1,200	0
<b>Other Expenditures</b>	<b>Category</b>	<b>Total</b>	<b>10,000</b>	<b>1,200</b>	<b>0</b>
<b>Operating Expenditures</b>	<b>Category</b>	<b>Total</b>	<b>3,585,100</b>	<b>3,462,410</b>	<b>4,182,200</b>
Recoveries	11201-6501	Administration - EWSWA	200,900	200,900	204,900
Recoveries	11201-6368	Safe Restart	10,000	1,200	237,000
Recoveries	11201-6508	Corporate Services / IT Allocation - EMS	955,500	955,500	972,200
Recoveries	11201-6509	Admin Fees - Community Services	35,000	35,000	35,000
Recoveries	11201-6512	IT Support Services - SPH	96,000	96,000	97,100
Recoveries	11201-6514	Allocated IT Maintenance	289,800	289,800	372,680
Recoveries	11201-6702	Interest Income	2,800,000	2,800,000	2,800,000
Recoveries	11201-6795	Recoveries - W.S.I.B.	263,000	259,000	270,000
Recoveries	11201-6798	Miscellaneous Revenue	10,000	16,900	10,000
<b>Recoveries</b>	<b>Category</b>	<b>Total</b>	<b>4,660,200</b>	<b>4,654,300</b>	<b>4,998,880</b>
Contributions to (from)	11201-4124	Insurance Reserve	15,000	15,000	15,000
Contributions to (from)	11201-4150	Health Benefit Rate Stabilization Reserve	(15,000)	(9,500)	0
Contributions to (from)	11201-6801	Rate Stabilization Reserve	(203,000)	(61,700)	(479,700)
Contributions to (from)	11201-4112	W.S.I.B. Reserve	186,300	78,800	185,500
Contributions to (from)	11201-41xx	Various Reserves - Interest	1,747,000	1,747,000	1,747,000
<b>Contributions to (from)</b>	<b>Category</b>	<b>Total</b>	<b>1,730,300</b>	<b>1,769,600</b>	<b>1,467,800</b>
<b>Net Operating</b>		<b>Expenditures</b>	<b>655,200</b>	<b>577,710</b>	<b>651,120</b>
Capital Category	Account Number	Description	2022 Budget	2022 Projection (unaudited)	2023 Budget
Capital Expenditures	11201-3406	Property R&M - EMS Stations	30,000	6,000	30,000
Capital Expenditures	11201-3801	Equipment	510,400	598,100	355,740
Capital Expenditures	11201-3803	Integrated Software Conversion - HRIS	170,000	0	170,000
Capital Expenditures	11201-3813	Aerial Photography	45,600	44,400	51,200
Capital Expenditures	11201-3826	EMS Station - General	3,000,000	1,994,100	4,747,400
Capital Expenditures	11201-3851	Civic Centre - Office Renovation	200,000	0	115,000
<b>Capital Expenditures</b>	<b>Category</b>	<b>Total</b>	<b>3,956,000</b>	<b>2,642,600</b>	<b>5,469,340</b>
Recoveries	11201-6714	Rental Income - EMS Facilities	782,300	782,300	822,000
Recoveries	11201-6203	Modernization & Efficiency Grant	17,100	0	0
Recoveries	11201-6798	Oil & Gas Lease	0	8,800	0
<b>Recoveries</b>	<b>Category</b>	<b>Total</b>	<b>799,400</b>	<b>791,100</b>	<b>822,000</b>
Contributions to (from)	11201-4110	Capital Reserve - EMS Base Rent	782,300	782,300	822,000
Contributions to (from)	11201-6803	Capital Reserve - EMS Base Renewal	(30,000)	(6,000)	(30,000)
Contributions to (from)	11201-6801	Rate Stabilization Reserve - Capital	(170,000)	0	(170,000)
Contributions to (from)	11201-4110	Capital Reserve - Facility Asset Renewal	2,100,000	2,100,000	2,100,000
Contributions to (from)	11201-6803	Capital Reserve - Capital Projects	(3,606,000)	(2,471,600)	(5,104,340)
Contributions to (from)	11201-4110	Capital Reserve - Amortization	200,000	200,000	200,000
Contributions to (from)	11210-4110	Capital Reserve - Oil & Gas	0	8,800	0
<b>Contributions to (from)</b>	<b>Category</b>	<b>Total</b>	<b>(723,700)</b>	<b>613,500</b>	<b>(2,182,340)</b>
<b>Net Capital</b>		<b>Expenditures</b>	<b>2,432,900</b>	<b>2,465,000</b>	<b>2,465,000</b>
<b>Total Departmental</b>		<b>Requirement</b>	<b>3,088,100</b>	<b>3,042,710</b>	<b>3,116,120</b>

## General Government Services - Human Resources

Operating Category	Account Number	Description	2022 Budget (restated)	2022 Projection (unaudited)	2023 Budget
Salaries & Wages	11203-1101	Full Time - Salaries	767,300	778,700	837,200
Salaries & Wages	11203-1105	Students	10,800	11,100	10,800
<b>Salaries &amp; Wages</b>	<b>Category</b>	<b>Total</b>	<b>778,100</b>	<b>789,800</b>	<b>848,000</b>
Benefits	11203-1201	Employment Insurance	9,800	13,600	11,600
Benefits	11203-1202	Canada Pension Plan	27,800	38,500	33,700
Benefits	11203-1203	O.M.E.R.S.	78,600	76,500	84,600
Benefits	11203-1204	Employer Health Tax	15,200	15,300	16,500
Benefits	11203-1205	Health Insurance	55,500	52,000	65,100
Benefits	11203-1206	Group Insurance	5,000	4,800	5,600
Benefits	11203-1207	Long Term Disability Insurance	15,600	14,900	14,900
Benefits	11203-1209	Short Term Disability Insurance	6,600	6,300	8,300
Benefits	11203-1208	W.S.I.B.	3,600	3,900	3,900
<b>Benefits</b>	<b>Category</b>	<b>Total</b>	<b>217,700</b>	<b>225,800</b>	<b>244,200</b>
Staff Expense	11203-3001	Mileage	9,000	5,500	8,000
Staff Expense	11203-3002	HR Staff Training	35,100	35,100	36,600
Staff Expense	11203-3010	Tuition Reimbursement	25,000	25,700	30,000
Staff Expense	11203-3005	Membership Fees	3,200	2,500	2,600
Staff Expense	11203-3009	Employee Relations	6,500	5,000	6,500
Staff Expense	11203-3098	Other / Meeting Expenditures	500	2,400	7,500
<b>Staff Expense</b>	<b>Category</b>	<b>Total</b>	<b>79,300</b>	<b>76,200</b>	<b>91,200</b>
Office Expense	11203-3101	Telephone	4,300	4,300	3,900
Office Expense	11203-3103	Office Supplies	2,300	6,100	3,000
Office Expense	11203-3105	Reference Material	4,000	4,000	4,000
Office Expense	11203-3123	Reference Material - Health & Safety	4,500	4,500	4,500
Office Expense	11203-3110	Printing - Internal	2,000	150	500
Office Expense	11203-3198	Other	200	0	200
<b>Office Expense</b>	<b>Category</b>	<b>Total</b>	<b>17,300</b>	<b>19,050</b>	<b>16,100</b>
Lease & Maintenance	11203-3203	Copier Lease & Maintenance	2,200	2,000	1,800
Lease & Maintenance	11203-3204	Computer Maintenance	12,400	27,000	14,500
<b>Lease &amp; Maintenance</b>	<b>Category</b>	<b>Total</b>	<b>14,600</b>	<b>29,000</b>	<b>16,300</b>
<b>Occupancy Expense</b>	<b>11203-3407</b>	<b>Rent</b>	<b>10,400</b>	<b>10,400</b>	<b>10,700</b>
Purchased Service	11203-3301	Legal Fees	160,000	160,000	120,000
Purchased Service	11203-3303	Consultant Fees	10,000	10,000	10,000
Purchased Service	11203-3303	Consultant Fees - Job Evaluation	20,000	19,500	30,000
Purchased Service	11203-3390	Employee Assistance Program	40,000	40,000	40,000
<b>Purchased Service</b>	<b>Category</b>	<b>Total</b>	<b>230,000</b>	<b>229,500</b>	<b>200,000</b>
<b>Operating Expenditures</b>	<b>Category</b>	<b>Total</b>	<b>1,347,400</b>	<b>1,379,750</b>	<b>1,426,500</b>
Recoveries	11203-6720	ECL Wage Refund	0	37,100	0
Recoveries	11203-6720	SPH Wage Refund	0	17,650	0
Recoveries	11203-6720	Allocation to EMS	368,400	368,400	374,900
<b>Recoveries</b>	<b>Category</b>	<b>Total</b>	<b>368,400</b>	<b>423,150</b>	<b>374,900</b>
Contributions to (from)	11203-6801	Rate Stabilization Reserve	(110,000)	(109,500)	(85,000)
Contributions to (from)	11203-6801	Health Benefit Rate Stabilization	(4,000)	0	0
<b>Contributions to (from)</b>	<b>Category</b>	<b>Total</b>	<b>(114,000)</b>	<b>(109,500)</b>	<b>(85,000)</b>
<b>Net Operating</b>		<b>Expenditures</b>	<b>865,000</b>	<b>847,100</b>	<b>966,600</b>

# General Government Services - Human Resources

Capital Category	Account Number	Description	2022 Budget (restated)	2022 Projection (unaudited)	2023 Budget
Capital Expenditures	11203-3801	Equipment	60,000	10,000	60,000
Contributions to (from)	11203-6801	Rate Stabilization Reserve	(50,000)	0	(50,000)
	Net Capital	Expenditures	10,000	10,000	10,000
	Total Departmental	Requirement	875,000	857,100	976,600