

## General Government Services - Human Resources

Operating Category	Account Number	Description	2021 Budget (restated)	2021 Projection (unaudited)	2022 Budget
Salaries and Wages	11203-1101	Full Time	681,560	714,300	767,300
Salaries and Wages	11203-1102	Part Time	0	12,300	0
Salaries and Wages	11203-1105	Students	10,810	7,400	10,800
<b>Salaries and Wages</b>	<b>Category</b>	<b>Total</b>	<b>692,370</b>	<b>734,000</b>	<b>778,100</b>
Benefits	11203-1201	Employment Insurance	7,840	9,500	9,800
Benefits	11203-1202	Canada Pension Plan	23,500	25,800	27,800
Benefits	11203-1203	O.M.E.R.S.	68,950	61,900	78,600
Benefits	11203-1204	Employer Health Tax	13,500	14,000	15,200
Benefits	11203-1205	Health Insurance	49,570	45,800	55,500
Benefits	11203-1206	Group Insurance	4,760	4,100	5,000
Benefits	11203-1207	Long Term Disability Insurance	13,720	12,000	15,600
Benefits	11203-1209	Short Term Disability Insurance	7,810	6,900	6,600
Benefits	11203-1208	W.S.I.B.	3,120	3,400	3,600
<b>Benefits</b>	<b>Category</b>	<b>Total</b>	<b>192,770</b>	<b>183,400</b>	<b>217,700</b>
Staff Expense	11203-3001	Mileage	9,000	8,500	9,000
Staff Expense	11203-3002	HR Staff Training	28,600	22,000	35,100
Staff Expense	11203-3010	Tuition Reimbursement	20,000	24,000	25,000
Staff Expense	11203-3008	Health & Safety	1,500	1,500	0
Staff Expense	11203-3005	Membership Fees	2,400	2,400	3,200
Staff Expense	11203-3009	Employee Relations	5,500	4,000	6,500
Staff Expense	11203-3098	Other / Meeting Expenditures	500	500	500
<b>Staff Expense</b>	<b>Category</b>	<b>Total</b>	<b>67,500</b>	<b>62,900</b>	<b>79,300</b>
Office Expense	11203-3101	Telephone	3,100	3,100	4,300
Office Expense	11203-3103	Office Supplies	2,250	2,300	2,300
Office Expense	11203-3105	Ref. Material	4,000	4,000	4,000
Office Expense	11203-3123	Ref. Material - Health & Safety	4,000	4,000	4,500
Office Expense	11203-3110	Printing - Internal	2,000	2,000	2,000
Office Expense	11203-3198	Other	200	4,800	200
<b>Office Expense</b>	<b>Category</b>	<b>Total</b>	<b>15,550</b>	<b>20,200</b>	<b>17,300</b>
Lease & Maintenance	11203-3203	Copier Lease / Maintenance	2,000	2,000	2,200
Lease & Maintenance	11203-3204	Computer Maintenance	12,410	25,200	12,400
<b>Lease &amp; Maintenance</b>	<b>Category</b>	<b>Total</b>	<b>14,410</b>	<b>27,200</b>	<b>14,600</b>
<b>Occupancy Expense</b>	<b>11203-3407</b>	<b>Rent</b>	<b>10,160</b>	<b>10,200</b>	<b>10,400</b>
Purchased Service	11203-3301	Legal Fees	160,000	160,000	160,000
Purchased Service	11203-3303	Consultant Fees	30,000	36,000	10,000
Purchased Service	11203-3303	Consultant Fees - Job Evaluation	20,000	22,000	20,000
Purchased Service	11203-3390	Employee Assistance Program	40,000	50,000	40,000
<b>Purchased Service</b>	<b>Category</b>	<b>Total</b>	<b>250,000</b>	<b>268,000</b>	<b>230,000</b>
<b>Expenditures</b>	<b>Category</b>	<b>Total</b>	<b>1,242,760</b>	<b>1,305,900</b>	<b>1,347,400</b>

<b>Operating Category</b>	<b>Account Number</b>	<b>Description</b>	<b>2021 Budget (restated)</b>	<b>2021 Projection (unaudited)</b>	<b>2022 Budget</b>
Recoveries	11203-6720	Allocation to EMS	362,060	362,100	368,400
<b>Recoveries</b>	<b>Category</b>	<b>Total</b>	<b>362,060</b>	<b>362,100</b>	<b>368,400</b>
Contributions to (from)	11203-6806	Rate Stabilization Reserve	(190,000)	(203,300)	(110,000)
Contributions to (from)	11203-6801	Health Benefit Rate Stabilization	(4,800)	(4,700)	(4,000)
<b>Contributions to (from)</b>	<b>Category</b>	<b>Total</b>	<b>(194,800)</b>	<b>(208,000)</b>	<b>(114,000)</b>
	<b>Net Operating</b>	<b>Expenditures</b>	<b>685,900</b>	<b>735,800</b>	<b>865,000</b>
<b>Capital Category</b>	<b>Account Number</b>	<b>Description</b>	<b>2021 Budget (restated)</b>	<b>2021 Projection (unaudited)</b>	<b>2022 Budget</b>
Capital Expenditures	11203-3801	Equipment	10,000	10,000	60,000
Contributions to (from)	11203-6806	Rate Stabilization Reserve	0	0	(50,000)
	<b>Net Capital</b>	<b>Expenditures</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
	<b>Total Departmental</b>	<b>Requirement</b>	<b>695,900</b>	<b>745,800</b>	<b>875,000</b>