



Essex County Library Board Regular Meeting Minutes

(also available at www.essexcountylibrary.ca under About the Library)

Wednesday, February 24, 2021
Virtual Meeting

Mission

Essex County Library welcomes you to a world of discovery, creativity and lifelong learning through accessible resources, programs and innovative services.

Vision

ECL strives to welcome a diverse community to a warm and inviting space where:

- Knowledgeable staff are sensitive to the needs and aspirations of the community
- Innovative ideas and cutting-edge technology are embraced
- Engaging programs and current comprehensive collections are created
- Creative partnerships encourage social interaction and cultural vitality

Members Present:

Tracey Bailey
Terry Burns
Andrew Dowie – Acting/Vice Chair
Nelson Santos - Chair
Ron Sutherland
Larry Verbeke

Not Present:

Richard Meloche

Staff Present:

Chelsie Abraham, Manager, Public Services
Manuela Denes, Manager, Community Services
Robin Greenall, CEO/Chief Librarian,

Dan Henricks, Manager, IT Services
Audrey Maodus, Manager, Human Resources

6:00 PM Regular Meeting

1. Approval of the Agenda

21/15

Moved by Mr. Dowie
Seconded by Mr. Sutherland
That the Agenda be accepted as distributed.

Carried

2. Disclosure of Pecuniary Interest

There was no disclosure of pecuniary interest.

3. Discussion Period

There were no items for discussion

4. Adoption of Regular Meeting Minutes

21/16

Moved by Mr. Verbeke
Seconded by Mr. Sutherland
That the minutes of the January 27, 2021 Regular Meeting of
Essex County Library Board be adopted as amended.

Carried

5. Delegations and Presentations

There were no delegations' requests.

6. Communications

A) Correspondence

- a) Thank you letter from Linda Lynn for her retirement gift and good wishes.

21/17

Moved by Mr. Verbeke

Seconded by Mr. Dowie

That the Board correspondence as listed on the regular agenda of February 24, 2021 be received for information.

Carried

7. Consent Agenda

A) Managers' Reports

21/18

Moved by Mr. Burns

Seconded by Mr. Verbeke

That the Board receive the consent items: Managers' reports for information.

Carried

8. Reports

A) Treasurer's Reports

CEO/CL present the ECL financial document as of Jan 31, 2021 for the Board's review.

21/19

Moved by Ms. Bailey

Seconded by Mr. Meloche

That the Board receive the Treasurer's Reports for information.

Carried

B) Update on COVID 19 Report

The CEO/CL recommended that ECL maintain the current level of service at curbside and mailing delivery until the end of March 2021. We will continue to monitor if our community Covid

restrictions stay at the current colour zone rating or if they improve. ECL will plan to return opening public services at the seven main facilities in April, this will depend on our community health and ability of ECL's staffing to sustain full hours of service.

21/20

Moved by Mr. Dowie

Seconded by Mr. Meloche

That the Board receive the COIVD-19 verbal Report for information.

Carried

9. Unfinished Business

There was no unfinished business.

10. New Business

A) Public Reporting of Closed Meeting

A closed meeting of the Essex County Library Board was held immediately prior to this evening's meeting pursuant to Section 16.1 of the *Public Libraries Act*, R.S.O. 1990, as amended to discuss personal matters pertaining labour relations.

B) Motion

The ECLB met in closed session to be informed of the Collective Bargaining discussions and negotiated agreements so the ECLB could support the ratification of Collective Agreement between the ECLB and CUPE 2974.0 (Library)

21/21

Moved by Mr. Verbeke

Seconded by Mr. Burns

That the Board support the ratification of the Collective Agreement between the Essex County Library Board and CUPE 2974.0 effective April 1, 2020-unit March 31, 2023.

Carried

C) Notice of Motion

There was no notice of motion.

11. Date and Location of Next Meeting

Date: Wednesday, March 24, 2021

Location: Virtual Meeting

12. Adjournment

Upon motion of Mr. Dowie and Mr. Sutherland, the Chair declared the meeting adjourned at 6:20 PM.

Nelson Santos (original copy signed)

Nelson Santos
Chair – Essex County Library Board

Robin Greenall (original copy signed)

Robin Greenall
CEO/Chief Librarian, Essex County Library
Secretary and Treasurer to the Board