



## **Essex County Council Regular Meeting Minutes**

**Wednesday, September 5, 2018**

**7:00 PM**

**Council Chambers, 2nd Floor**

**360 Fairview Avenue West**

**Essex, Ontario N8M 1Y6**

**519-776-6441, ext. 1335**

**Council:**

Warden Tom Bain

Aldo DiCarlo, Mayor, Town of Amherstburg

Bart DiPasquale, Deputy Mayor, Town of Amherstburg

Ron McDermott, Mayor, Town of Essex

Richard Meloche, Deputy Mayor, Town of Essex

Nelson Santos, Mayor, Town of Kingsville

Gord Queen, Deputy Mayor, Town of Kingsville

Al Fazio, Deputy Mayor, Town of Lakeshore

Deputy Warden Ken Antaya, Mayor, Town of LaSalle

Marc Bondy, Deputy Mayor, Town of LaSalle

John Paterson, Mayor, Municipality of Leamington

Gary McNamara, Mayor, Town of Tecumseh

Joe Bachetti, Deputy Mayor, Town of Tecumseh

**Absent:**

Hilda MacDonald, Deputy Mayor, Municipality of Leamington

**Administration:**

Rob Maisonville, Chief Administrative Officer

Mary Birch, Director of Council & Community Services/Clerk

Sandra Zwiers, Director of Financial Services/Treasurer

Bruce Krauter, Chief, Essex Windsor EMS

Tom Bateman, Director of Infrastructure Services/Engineer

Greg Schlosser, Director Human Resources

Lynda Monik, Administrator, Sun Parlor Home

Robin Greenall, CEO/Chief Librarian, Essex County Library

Renée Trombley, Manager Corporate Communications and Accessibility

Justin Lammers, Deputy Chief Professional Standards, EMS

Danielle Dunlop, Administrative Assistant to the Chief of EWEMS

**1. Closed Meeting**

There was no Closed Meeting scheduled for September 5, 2018.

**2. Moment of Reflection**

**3. Singing of 'O Canada'**

**4. Recording of Attendance**

Ms. MacDonald was absent. All other members of Essex County Council were in attendance.

**5. Disclosure of Pecuniary Interest**

There were no conflicts of pecuniary interest declared.

**6. Adoption of Regular Meeting Minutes**

**184-2018**

**Moved By** Mr. Queen

**Seconded By** Mr. DiCarlo

That the minutes of the August 15, 2018 Regular Meeting of Essex County Council be adopted as presented.

**Carried**

**7. County Warden's Welcome and Remarks**

Warden Bain welcomed the members of County Council and Administration, as well as members of the public. He noted his participation in the following:

- Attended Municipal Fire Prevention Officers Symposium with Mayors DiCarlo and Antaya;
- Attended the 162nd Annual Harrow Fair Grand Opening and Pie Auction;
- Attended the Tecumseh Corn Festival Parade;
- Attended the 10<sup>th</sup> Anniversary Celebration of Workforce Essex Windsor;
- Attended the Annual Association of Municipalities of Ontario (AMO) Conference along with many others from County Council and the lower tiers as well. He noted he met with a number of Ministers regarding issues of Highway #3, economic development and agricultural growth in Essex County.

## **8. Delegations and Presentations**

**185-2018**

**Moved By** Mr. Antaya

**Seconded By** Mr. Bondy

That Mr. MacKenzie be permitted to address County Council.

**Carried**

### **8.1 WindsorEssex Economic Development Corporation**

Mr. Stephen MacKenzie, Chief Executive Officer, to provide an update to County Council on the WindsorEssex Economic Development Corporation.

Mr. MacKenzie provided Council with a summary of the activities supported by the Windsor Essex Economic Development Commission (WEEDC). He spoke about engineering technology and automation in the region, as well as grants offered for local start-ups. He discussed the creation of jobs by the promotion of an investment in local growth.

Mr. MacKenzie indicated that there has been a noticeable slump in progress in the past quarter, that can be directly correlated to the uncertainty surrounding NAFTA and cross border business arrangements for local industries.

Mr. McNamara raised some concerns about NAFTA and the impact that the uncertainty has had on development in the local municipalities.

Warden Bain thanked the delegation for the informative presentation and the continuous work undertaken by WEEDC to promote growth in Windsor and Essex County.

## **9. Communications**

### **9.1 Correspondence**

It was noted that the Town of LaSalle received recognition (under item 9.1.2. AMO Communications) and the Gas Tax award. Congratulations were extended to Mayor Antaya and Deputy Mayor Bondy as well as to the Town.

**186-2018**

**Moved By** Mr. Queen

**Seconded By** Mr. Meloche

That the correspondence listed on the regular agenda for September 5, 2018 be received and any noted action approved.

**Carried**

**9.1.1 Association of Municipalities of Ontario (AMO)**

View the online versions of the AMO Watchfile Newsletter, dated August 16, 23, 30, 2018.

**9.1.2 AMO**

AMO Communications, dated August 23, 2018 item under AMO Matters - "The Town of LaSalle has been recognized by AMO for investing the federal Gas Tax Fund in a townwide water meter replacement project".

**9.1.3 AMO**

AMO Policy Update, dated August 13, 2018 regarding Cannabis Retail Consultation to Start Soon.

**9.1.4 Oxford County**

Received correspondence, dated August 9, 2018 seeking the support of Essex County Council for Oxford County's SouthwestLynx proposal for the development of an Integrated High-Performance Public Transportation Solution for Southwestern Ontario.

For complete details, please refer to their website: [www.oxfordcounty.ca](http://www.oxfordcounty.ca)

**9.1.5 Ontario Human Rights Commission**

Received e-mailed correspondence, dated August 29, 2018, announcing the release of its new Policy on Accessible Education for Students with Disabilities.

**9.1.6 Premier of Ontario**

Received correspondence, dated August 21, 2018 from Premier Ford acknowledging correspondence from Essex County and Windsor City Councils regarding planning for the mega hospital.

## **9.2 Resolutions**

There were no resolutions for consideration for September 5, 2018.

## **10. Consent Agenda**

### **187-2018**

**Moved By** Mr. McNamara

**Seconded By** Mr. Santos

That the recommendation in the Administrative Report listed as item 10.1 on the Consent Agenda for September 5, 2018, be approved.

**Carried**

### **10.1 2019 and Amended 2018 County Council Meeting Schedules Approval**

Report Number 2018-0905-CCS-R010-MB, dated September 5, 2018 from Mary Birch, Director of Council and Community Services/Clerk.

## **11. Reports and Questions**

### **11.1 Essex County Accessibility Advisory Committee (ECAAC)**

Minutes of the ECAAC meetings dated June 14 and July 12, 2018.

#### **188-2018**

**Moved By** Mr. Queen

**Seconded By** Mr. Fazio

That the minutes of the Essex County Accessibility Advisory Committee meetings for June 14 and July 12, 2018 be adopted.

**Carried**

### **11.2 Vulnerable Patient Navigator Program**

Report Number 2018-0905-EMS-R009-JL, dated September 5, 2018 from Justin Lammers, Deputy Chief, Essex-Windsor EMS.

Deputy Chief Lammers discussed the VPN program (Methods of identification, Data mining, Patient contact) and progress since August 2016. He indicated that the program has been successful in enrolling 344 patients with even more identified by paramedics. He explained that the program fostered collaboration between multiple agencies and aided in the development of working relationships with the outcome being more effective and efficient care for

patients. He noted that Clinics and Remote Patient Monitoring resulted in a 42% reduction in 911 calls from these patients. He advised that the program continues to be a success as it progresses.

**189-2018**

**Moved By** Mr. Bachetti

**Seconded By** Mr. McDermott

The Report Number 2018-0905-EMS-R009-JL providing an update on the Vulnerable Patient Navigator Program be received for information.

**Carried**

**11.3 Integrity Commissioner Services Extension Agreement**

Report Number 2018-0905-CCS-R009-MB, dated September 5, 2018 from Mary Birch, Director of Council and Community Services.

Ms. Birch provided some background on the existing contract for Integrity Commissioner Services with Robert Swayze. She noted that the current contract would require an immediate extension in order to continue the service with Mr. Swayze. It was recommended that a one year extension be approved in order to allow adequate time to prepare for an RFP for services in the new year.

**190-2018**

**Moved By** Mr. Paterson

**Seconded By** Mr. Fazio

That Essex County Council adopt By-law #35-2018 authorizing the Warden and Clerk to enter into a one year contract extension agreement with Robert Swayze for the provision of Integrity Commissioner services.

**Carried**

**11.4 Early and Safe Return to Work Policy 08-001**

Report Number 2018-0905-HR-R3-GPS, dated September 5, 2018 from Greg Schlosser, Director of Human Resources.

Mr. Schlosser discussed the need for corporate consistency in the application of the return to work policy. He explained that the revised policy 08-001 provided an expanded detail on the procedures for an early and safe return to work for County

employees. He also advised that it was further recommended that there be dedicated human resource personnel to facilitate the administration of all that the revised policy entails, and the necessary amendments would be proposed at budget time.

Mr. Schlosser further discussed the details of the policy, the objectives and impacts.

Mr. McNamara questioned the policy development process and whether, when developing new corporate policy, consideration was made for a critical incident team to assess first responders as they face the possibility of PTSD.

Mr. Schlosser indicated additional programs at the departmental level were available and would be expanded upon, where required to address these issues as they arise.

Chief Krauter elaborated on the EWEMS Peer Support Program and the fundamental need for the program. He reported that first responders were impacted by their work, but the peer support program and others like it have a positive impact on all first responders.

**191-2018**

**Moved By** Mr. McNamara

**Seconded By** Mr. Antaya

That County Council approve the revisions to the Early and Safe Return to Work Policy 08-001.

**Carried**

**11.5 County Road 22 - Corridor Study**

Report Number 2018-0905-IS-R022-TRB, dated September 5, 2018 from Tom Bateman, Director of Infrastructure Services/County Engineer

Mr. Bateman discussed report details, including the concerns from residential and commercial traffic, corridor performance and adjacent road network functions. He further discussed the County's position regarding the placement of traffic signals.

Mr. Bateman indicated that the recommendation was to conduct a joint study with the Town of Lakeshore to assess the traffic in the area in question as well as in the surrounding areas in order to

come up with some options for mitigating the traffic congestion on County Rd. 22.

Mr. Fazio expressed that the St. William's School parents committee wanted to address County Council on the issue so wanted it deferred.

**192-2018**

**Moved By** Mr. Fazio

**Seconded By** Mr. Bachetti

That the recommendation of Administration not to approve the request from the Town of Lakeshore to signalize the intersection of County Road 22 and Emery Drive pending further analysis, and to have the County and Town of Lakeshore jointly cost share and undertake a comprehensive area wide study to address development pressures along County Road 22 from Puce to Belle River, be deferred until the October 3rd meeting of County Council, to allow interested parties to appear as delegations before County Council on the matter.

**Carried**

**12. Unfinished Business**

**13. New Business**

**13.1 AMO Board Representation - County Caucus**

Mr. McNamara expressed gratitude to the members of Council for supporting him in his successful election to the AMO Board as a Representative of the County Caucus. He noted that he will also be Chair for 2019 of that Caucus. He congratulated Mr. Paterson as well on his position on the AMO Small Urban Caucus, as well as Chatham-Kent Mayor Randy Hope in his position on the Large Urban Caucus.

Warden Bain thanked Mr. McNamara and Mr. Paterson for being the voice of Southwestern Ontario on these Committees.



**14. Adoption of By-Laws**

**193-2018**

**Moved By** Mr. DiPasquale

**Seconded By** Mr. McDermott

That By-laws 35-2018 and 36-2018, having been read a first, second and third time, be finally passed and enacted.

**Carried**

**14.1 By-law Number 35-2018**

A By-law Authorizing the Execution of an Agreement Extension for Integrity Commissioner Services.

**14.2 By-Law Number 36-2018**

A By-law to Confirm the Proceedings of the Council of the Corporation of the County of Essex (September 5, 2018).

**15. Notice of Motion**

**16. Adjournment**

**194-2018**

**Moved By** Mr. McDermott

**Seconded By** Mr. Bachetti

That the Essex County Council meeting for September 5, 2018 be adjourned at 7:50 PM.

**Carried**

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Tom Bain

Warden - County of Essex

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Mary Birch

Director of Council and Community Services/Clerk