

General Government Services - Human Resources

Category	Account Number	Description	2018 Budget	2018 Projection (unaudited)	2019 Budget
Salaries and Wages	112031101	Full Time and Students	470,300	429,000	549,600
Benefits	112031201	Employment Insurance	6,300	5,700	6,790
Benefits	112031202	Canada Pension Plan	14,720	13,000	16,750
Benefits	112031203	O.M.E.R.S.	43,760	41,000	54,410
Benefits	112031204	Employer Health Tax	9,170	8,300	10,720
Benefits	112031205	Health Insurance	37,400	35,000	36,000
Benefits	112031206	Group Insurance	2,950	2,700	3,490
Benefits	112031207	Long Term Disability Insurance	5,660	5,200	6,730
Benefits	112031209	Short Term Disability Insurance	4,730	4,500	6,370
Benefits	112031208	W.S.I.B.	9,550	8,600	10,670
Benefits	Category	Total	134,240	124,000	151,930
Staff Expense	112033001	Mileage	4,000	7,500	10,000
Staff Expense	112033002	Staff Training	17,000	15,000	30,000
Staff Expense	112033008	Health & Safety	500	16,000	20,000
Staff Expense	112033003	Workshops & Seminars	6,000	4,500	5,000
Staff Expense	112033004	Out-of-town Meetings	800	800	800
Staff Expense	112033005	Membership Fees	1,000	1,000	1,000
Staff Expense	112033009	Employee Relations	500	500	500
Staff Expense	112033098	Other / Meeting Expenditures	500	550	500
Staff Expense	Category	Total	30,300	45,850	67,800
Office Expense	112033101	Telephone	2,000	2,700	3,270
Office Expense	112033102	Postage	100	100	100
Office Expense	112033103	Office Supplies	750	850	750
Office Expense	112033104	Computer Supplies	100	100	100
Office Expense	112033105	Ref. Material	6,000	6,000	6,000
Office Expense	112033123	Ref. Material- Health & Safety	1,000	1,200	1,100
Office Expense	112033106	Copier Charges	150	100	100
Office Expense	112033107	Fax Charges	50	20	50
Office Expense	112033108	Advertising	1,500	2,800	0
Office Expense	112033109	Courier	1,500	700	1,000
Office Expense	112033110	Printing - Internal	4,500	3,800	4,000
Office Expense	112033198	Other	100	250	250
Office Expense	Category	Total	17,750	18,620	16,720
Equip. Lease & Maint.	112033203	Copier Lease / Maintenance	2,000	2,000	2,000
Equip. Lease & Maint.	112033204	Computer Maintenance	33,660	20,000	20,900
Equip. Lease & Maint.	Category	Total	35,660	22,000	22,900
Occupancy Expense	112033407	Rent	9,670	9,670	9,920
Purchased Service	112033301	Legal Fees	110,000	190,000	190,000
Purchased Service	112033303	Consultant Fees	20,000	15,000	65,000
Purchased Service	112033303	Consultant Fees - Job Evaluation	20,000	80,000	80,000
Purchased Service	112033390	Employee Assistance Program	20,000	28,000	28,000
Purchased Service	Category	Total	170,000	313,000	363,000
Capital Expenditures	112033801	Equipment	6,500	3,000	9,750
Expenditures	Category	Total	874,420	965,140	1,191,620

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Category	Account Number	Description	2018 Budget	2018 Projection (unaudited)	2019 Budget
Recoveries	112036720	Allocation to EMS	343,700	343,700	349,710
Recoveries	Category	Total	343,700	343,700	349,710
	Net Operations	Human Resources	530,720	621,440	841,910
Contributions to (from)	112036801	Rate Stabilization Reserve	(113,200)	(220,000)	(250,000)
Contributions to (from)	112036801	Capital Reserve	(1,500)	0	(4,750)
Contributions to (from)	Category	Total	(114,700)	(220,000)	(254,750)
Total		County Responsibility	416,020	401,440	587,160